

## Job Description and Person Specification

Job Title	MFL (French) Teacher
Accountable to	Head of MFL
Salary	MPS-UPS
Contract Type	Permanent
Working Pattern	Full or Part Time
Qualifications and Experience	<ul> <li>A degree-level qualification and Qualified Teacher Status (QTS).</li> <li>The ability to teach French to KS3 and KS4 level.</li> <li>Experience of sustained delivery of good-outstanding attainment and progress.</li> <li>Experience of innovation and creativity to engage, enthuse and motivate.</li> </ul>
Key Duties and Responsibilities	<ul> <li>Create and maintain a positive learning environment characterised by high aspirations, expectations and standards.</li> <li>Plan and deliver lessons that are at least 'good' and often 'outstanding'.</li> <li>Develop and apply a range of effective learning and teaching strategies to continually raise the achievement of pupils.</li> <li>Deliver revision, intervention and subject enhancement (RISE) sessions to GCSE classes to facilitate the highest levels of achievement.</li> <li>Assess, record and report on the attainment and progress of pupils.</li> <li>Use assessment data to inform planning and teaching.</li> <li>Contribute to the development of whole school initiatives e.g. CREATE Curriculum.</li> <li>Make effective use of links with the community, including business and industry, to extend the curriculum and enhance learning and teaching.</li> <li>Contribute fully to the Academy's Personal Development and Enrichment (PDE) programme.</li> <li>Create and maintain an effective partnership with parents and other key stakeholders.</li> </ul>