

Person Specification: MFL Teacher (French and Spanish)

Qualifications and training	Essential	Desirable
- Relevant good degree - Qualified Teacher Status	✓	
- Recent and relevant professional development - Further professional qualification		✓
Experience/employment record	Essential	Desirable
- Teaching experience in secondary sector - A proven track record of successful and recent class teaching in a secondary school - Depending on stage of your career, successful understanding and experience of teaching the secondary curriculum - Clear insight into best practice in teaching and learning, to maximise student outcomes - Excellent KS3 and KS4 subject knowledge - Clear understanding of how effective strategies for managing behaviour within the classroom and beyond impact on wider student performance - An understanding of issues related to inclusivity and social mobility within education	✓	
- Use of assessment and attainment data and information - Experience working in a school set in an area of deprivation		✓
Personal qualities	Essential	Desirable
- Excellent communication skills - A positive role model - Ability to motivate, inspire and challenge students - Confident ICT user - Ability to plan, prioritise and organise self and others. - Commitment to raising standards - Calm, adaptable, dependable, resilient and reliable - A good team player - Collaborative - Commitment to further own professional development - A commitment to promoting and safeguarding the welfare of young people - A commitment to inclusive, comprehensive education - Forward looking, enthusiastic and imaginative - Has 'presence' around the school - Creates a good first impression	✓	