**Position:** MFL Teacher – MPR/UPR plus SEN Allowance

**Hours and Salary:** 32.5 MPR1 to UPR3

**School and Location:** Kenwood Academy – various locations

**Contract type:** Full-time Permanent

**Closing date:** 3rd February at 12:00 noon

**Shortlisting date:** 6th February 2025

**Interview date:** 12th February 2025 (TBC)

**About our School**

**This post is highly suited to Early Career Teachers**

* Do you have the highest expectations and aspirations for every child and young person to be “the best they can be”?
* Are you a passionate and dedicated teacher, with an excellent track record or enthusiastic about your first teaching role?
* Are you looking for a creative and diverse role within a dynamic and flexible team?
* Are you excited by all of the opportunities, challenges and rewards of working with children and young people with complex Special Educational Needs?

**Then Kenwood Academy may be exactly what you are looking for…**

Kenwood Academy is an 11-19 Special School and part of Nexus Multi-Academy Trust. Every day we make a difference to the lives of the children and young people in our school community. We are proud of our great reputation with children and families, other professionals, and other agencies.

Our shared vision for Nexus Multi-Academy Trust is that we are constantly "Learning together, to be the best we can be". This vision is what we aspire for and is as relatable to every employee and partner of our Trust as it is to our children, young people and their families. We are fully committed to partnerships and all the educational benefits of collaborative working. You can find out more at:[**www.nexusmat.org**](http://www.nexusmat.org/)

Kenwood Academy is a new and growing school, opened on 1st January 2023, and expecting our first Ofsted inspection during 2025. Our provision is based at four campuses: West Riding (11-16) in Barnsley, Nether Edge (11-14) & Broadfield (14-19) in Sheffield, and Enterprise Works (14-19) in Sheffield (near Meadowhall).

We have a fantastic and dedicated team of staff, indicated by our historically low staff turnover. We are currently working to further broaden and deepen our ambitious curriculum, and we are looking for a passionate and inspirational specialist teacher to join our growing team. We currently deliver a spiral curriculum (aligned with the national curriculum) that allows for multiple outcomes, including access to appropriate accreditation at Levels 1, 2 and 3. All schemes of learning and sequences of lessons are constructed in order to identify and address gaps in prior learning and to build towards mastering the recall and application of knowledge and skills in a variety of different contexts.

The role is likely to include these key responsibilities:

* Developing new specialist provision in Modern Foreign Languages and other related areas, across Key Stages 3, 4 and 5
* Maintaining Educational Health and Care Plans and other associated plans, distributed from the school’s SENDCO team;
* Exceptional pastoral care and support as a tutor for a group of young people;
* The flexibility to teach a range of subjects in our curriculum;
* Line managing associate staff.

We are seeking individuals with strong person-centred values, resilience and a proven ability to deliver exceptional learning experiences for all our students. Applications are welcome from candidates in all educational settings who can demonstrate knowledge of special educational needs and disabilities.

Candidates are strongly encouraged to visit Kenwood Academy to find out more information, prior to interview. For an informal conversation about the vacancy or to arrange a visit please contact Matthew Hallam, Head of School, by email: **kenwood@nexusmat.org**

Please be aware that Kenwood Academy’s website is still under construction. Furthermore, if you wish to read Ofsted’s latest evaluation of our provision, please read the latest report for Becton School, through this website: [**www.becton.sheffield.sch.uk**](http://www.becton.sheffield.sch.uk)

To request a job profile and an application form, please email Julie Ramsden on **kenwood@nexusmat.org**

Completed application forms must be emailed to Julie Ramsden at **kenwood@nexusmat.org** by 12 noon on Monday 3rd February 2025.

CVs will not be accepted.

Nexus Multi-Academy Trust and Kenwood Academy are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. Appointments will be subject to an enhanced DBS Disclosure. We are an equal opportunities employer: we are committed to promoting diversity and we want a workforce which reflects our local communities.

**About the Trust**

This is an exciting opportunity to join an award winning Multi Academy Trust and be part of a welcoming and supportive team that serves amazing children and young people. Nexus Multi Academy Trust was founded in 2016, with 17 unique SEND and mainstream academies.

We are a growing, forward thinking and innovative Trust with a shared ethos, vision and values for a personalised child centred approach. We are committed and invested in “Learning together, to be the best we can be” and it is as relatable to every employee and partner of our Trust as it is to our children, young adults and their families.

Please see a copy of our most recent prospectus, for further information.

**Our Opportunity**

We are seeking to appoint a highly motivated, enthusiastic, hardworking and flexible Teacher to join a team of dedicated staff who are committed to providing an excellent learning environment and become part of a successful team in a busy working environment.

Whether you are an experienced Teacher who has worked within a mainstream or specialist education setting, or someone who has exceptional vocational skills and a real drive to make a difference in children’s lives, you must be able to provide our children with aspirations for their futures along with promoting a positive culture in everything you do.

Knowledge of SEN will be advantageous and you must be able to respond to the emotional, social and mental health needs of our children and young people. You will be required to ensure the safety of our children and young people and facilitate their access to learning by responding to individual needs, which may include personal care and hygiene needs such as toileting and nappy changing.

Via your excellent interpersonal skills, you will have the opportunity to make judgements on the attainment and progress of our students and be able to help them celebrate success.

You will be working as part of a team supporting whole class lessons, group work and working one to one with pupils. You will be part of a committed staff team who are motivated every day by improving the life chances of our children and young people.

**What you can expect from us**

*Wellbeing – Pay – Careers and Training – Annual Leave and Flexibility*

* Access to free wellbeing support resources including counselling, medical and legal advice and an option to top up to private healthcare via corporate membership of a healthcare plan.
* Access to discount schemes for savings with high street retailers, restaurants, activities and lifestyle services
* Auto enrolment into a leading pension scheme with Teachers Pension Scheme or Local Government Pension Scheme
* Access to extensive and tailored career pathways, CPD programmes, training and coaching giving you the opportunity to grow and develop your career
* An Induction package to help you settle in and approach your role with confidence and enthusiasm
* The ability to contribute to and share quality practice with other professional TAs, Teachers and the wider team
* Internal opportunities across the Trust academies and to work with specialised leaders in education on nationally recognised projects
* Flexible working policies
* Cycle to Work Scheme
* Annual leave increases based on length of service plus bank holidays for support staff

**To apply**

For an application form please contact Julie Ramsden at kenwood@nexusmat.org

Completed applications to be sent to Julie Ramsden at kenwood@nexusmat.org

All candidates are advised to refer to the job profile before making an application.

We reserve the right to close this advertisement early should we receive if we receive a high volume of suitable applications.

**Further information**

For an informal and confidential conversation about the role, please contact Matthew Hallam at kenwood@nexusmat.org.

Further information can be found on our school website www.kenwoodacademy.co.uk

**Nexus Multi Academy Trust is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment.**

Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed.

This post involves working with children and young people. If successful you will be required to apply for a disclosure of criminal records check at an enhanced level and a barred list check. Further information about the Disclosure and Barring Service and can be found at [www.gov.uk/disclosure-barring-service-check](http://www.gov.uk/disclosure-barring-service-check).

We are an equal opportunities employer committed to recruiting and retaining a diverse workforce.