

# Test Valley <sup>SCHOOL</sup>

*"In Pursuit of Personal Excellence"*



Teacher of  
Computer Science  
Candidate Information Pack

Dear potential future colleague,

Thank you for taking the time to find out about our Small, Rural, High Achieving school and the possibility of working here with us. We are seeking to appoint a Teacher of Computer Science for our happy, thriving and growing school. Our staff have a very real desire to make a difference to the lives of children and offer commitment, skill as well as a passion for their area of expertise.

As a small, rural school set on the outskirts of Stockbridge, Test Valley offers young people a unique opportunity to learn in a caring and nurturing environment where every pupil is known. Our core message is that we are all “in pursuit of personal excellence” and we believe passionately that young people should feel enthusiastic about the future and be well prepared for life-long learning.

Our curriculum is carefully planned to ensure that pupils have a broad and rich learning experience throughout their time with us. Pupils will leave our school having a strong foundation in the knowledge, skills and understanding of each subject to enable them to pursue future learning with confidence. We are proud of our programme for Careers - and know that as a result of their learning with us, our pupils continue in education, employment and training with great success post-16.

We are a happy school, one where students feel nurtured and challenged, one that values all members of the community and our success and reputation is built on professionalism and the strong partnership of pupils, staff, parents, governors and schools within the local area.

To apply, please download the application form via the school website. You are very welcome to visit and see the school in action. If you would like to take a tour of the school and meet the staff please contact Mrs Sarah Botwright the School Business Manager on 01264 810555 or [botwrights@testvalley.hants.sch.uk](mailto:botwrights@testvalley.hants.sch.uk)

Here is the link to our website and school video which will hopefully give you a flavour of what a great place to work Test Valley is: [WWW.testvalley.hants.sch.uk](http://WWW.testvalley.hants.sch.uk)

Thank you again for taking the time to consider Test Valley School – we look forward to receiving your application.

Andrew Page

Headteacher



## The benefits of working at Test Valley School

*Test Valley School offers:*

A very real chance of **making a difference** to the lives of young people.

**Leadership that cares** for its staff and places huge importance on trying to achieve a 'work life balance'.

An **enthusiastic and driven** team of teachers and support staff.

Ongoing **professional development** of the highest standard with possibilities for leadership development. An outstanding programme of support and training for teachers new to the profession.

A **strong support network** both within the school and within the Local Authority





# Job Description

## Teacher of Computer Science

**Post:** Teacher of Computer Science  
**Salary Range:** MPS 1-6 ideally suited for NQT or ECT  
**Responsible to:** Headteacher, under the day-to-day management of the Faculty Lead for Maths and Computing


### Core Purpose:

In addition to carrying out the professional duties of a teacher in accordance with the Teacher Standards, the post holder shall, in consultation with the Faculty Lead and the Headteacher:

### Key Accountabilities

- Teach across the age and ability range, in line with the programmes of study, in such a way as to challenge and inspire pupils of all abilities enabling them to make 'good' progress. Exercising a qualified teacher's professional skills and judgement.
- Plan, prepare and teach lessons to pupils assigned to his/her according to the pupils' educational needs with reference to prior attainment, SEND and English as an additional language as required.
- Assess, record and report on the development, progress and attainment of pupils assigned to him/her in line with School policies.
- Contribute to the planning and implementation of the curriculum under the guidance of the Faculty Leader.
- Set high expectations for pupil behaviour establishing and maintaining a good standard of discipline through well focused teaching and through positive and productive relationships.
- Be familiar with, support and reinforce the aims, ethos, policies and procedures of the School
- Contribute to the School's enrichment programme.
- Attend all calendared meetings as required.

### Other responsibilities:

- Act at all times as an ambassador for the School in a manner which upholds its values and ethos and to model behaviour consistent with the School's standards and aspirations.
  - Take an active role in the School's pastoral care of pupils and fulfil a pastoral and mentoring role.
  - Foster good relationships with parents and the wider community.
  - Have an agreed flexible working pattern to ensure that all relevant functions, including extra-curricular activities, are fulfilled.
  - Demonstrate a commitment to personal professional development and the development of other staff.
  - Be subject to performance objectives agreed annually and will be responsible for providing evidence of progress for key accountabilities.
  - Carry out such other duties as may reasonably be assigned by the Headteacher.
  - Recognise that duties of a post may vary from time to time without changing the general character of the post or level of responsibility entailed.
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# Person Specification

## Computer Science Teacher

	Essential	Desirable
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Qualified Teacher Status</li> <li>• A degree in a Computer Science subject or equivalent in a subject related to Computer Science.</li> </ul>	
<b>Professional Development</b>	<ul style="list-style-type: none"> <li>• Evidence of a commitment to own professional development.</li> </ul>	<ul style="list-style-type: none"> <li>• Recent relevant training in Computer Science</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Evidence of high achievement in teaching across Key Stage 3 and 4.</li> <li>• Experience of the development of Programmes of Study and Schemes of Work across the Key Stages.</li> <li>• Able to use Assessment for Learning effectively to engage pupils as partners in their learning.</li> <li>• Working effectively as a Form Tutor.</li> </ul>	
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>• Vision for the teaching of Computer Science,</li> <li>• Experience in the use of assessment and attainment information to improve practices and raise standards.</li> <li>• Experience in the use of strategies to promote good pupil relationships and high achievement in an inclusive environment.</li> <li>• Secure subject knowledge of Programmes of Study across Key Stage 3&amp;4.</li> <li>• An understanding of the Key Stage 2 Computer Science Curriculum.</li> </ul>	<ul style="list-style-type: none"> <li>• Strategies to enhance teaching and learning of ICT within the school.</li> <li>• An understanding of Literacy, Numeracy &amp; Emotional Literacy developments to support learning and teaching.</li> <li>• Be familiar with the OCR GCSE Computer Science Specification</li> <li>• An understanding of the Key Stage 2 Computer Science Curriculum.</li> <li>• An ability to teach Maths</li> </ul>

<b>Skills</b>	<ul style="list-style-type: none"> <li>• Excellent communication and presentation skills</li> <li>• Problem solver.</li> <li>• Competent user of ICT.</li> <li>• Evidence of the ability to plan and resource effective</li> <li>• Experience of effective interventions to meet curricular objectives</li> <li>• The ability to prioritise and manage multiple demands.</li> </ul>	<ul style="list-style-type: none"> <li>• Ability to use and promote a wide range of teaching methodologies</li> </ul>
<b>Commitment</b>	<ul style="list-style-type: none"> <li>• Commitment to inclusive education.</li> <li>• Committed to the value and promotion of educational visits, journeys and field work.</li> <li>• Commitment to professional development</li> <li>• Experience of active involvement in school development.</li> <li>• Commitment to extra-curricular activities.</li> </ul>	
<b>Personal</b>	<ul style="list-style-type: none"> <li>• Passion for teaching.</li> <li>• 'Can do' attitude.</li> <li>• Energy, enthusiasm and flexibility.</li> <li>• Good health and attendance record.</li> <li>• Sense of humour and a positive outlook on life.</li> <li>• Ability to work under pressure and determination to succeed.</li> </ul>	