

Job Description



As well as the responsibilities set out below there may on occasion be reasonable requests for other duties not listed. These will always be within the scope of your role and capability.

Job Title	MFL Teacher	Location	The Castle School	Hours	22.75
Reports to	Head of MFL	Line Manages	N/A	Grade	TBC
Qualifications: QTS with experience of teaching across the full age and ability range.					
Role Profile					
To support and challenge all students to achieve their full potential and achieve academic success within this subject area(s), through strong classroom practice. The postholder will be expected to act as a role model to all students upholding the school values, and at all times promoting the safety and welfare of young people in accordance with CSET/School policies and procedures and any associated guidance.					
Person Specification					
You will be a qualified teacher who has a clear passion for their subject area (s) and a strong desire and commitment to share this with young people. You will have detailed working knowledge of the requirements of the National Curriculum in your subject area, and the skill to translate this into engaging and impactful pedagogy, that will ensure deep learning which results in positive outcomes for all . You will be personable and approachable and be able to quickly build warm and effective relationships with students, and colleagues in school and across the Trust. You will execute your duties in a professional manner, modelling and setting high standards in all areas of school life , and implementing school policies with consistency. You will be a proactive member of the MFL Faculty, demonstrating initiative and a can-do approach, as well as being agile so as to meet changing needs in your environment. You will have an up to date knowledge of safeguarding and child protection legislation and the willingness to implement this in accordance with CSET wide and school policies.					
Responsibilities					
<ul style="list-style-type: none"> • To teach French (and possibly German) to KS3 and French to KS4 • Maintain a thorough and up-to-date knowledge of the teaching of your subject and to take account of wider curriculum developments at KS3,4 and beyond which are relevant to your work • Plan lessons and sequences of lessons in line with relevant subject curriculum plans. • Deliver engaging lessons that inspire and enthuse learners, drawing on teaching and learning strategies that are research based, and that meet the needs of all pupils, including those with specific needs. • Evaluate student learning and progress through carrying out formative and summative assessment, giving students clear and constructive feedback in line with the school Assessment Policy and statutory reporting requirements for parents. 					

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- Aim to ensure that, as a result of your teaching, your students achieve well relative to their prior attainment, making progress as good as or better than similar students nationally and in the school.
- To work alongside your Faculty Progress Leader and be an active team member with your faculty area, contributing to delivering faculty improvement priorities, and implementing school wide policies and procedures that align to your work.
- Take an active part in the whole school and CSET CPD programme.
- Assume responsibility for a mentor group and actively contribute to the school's wider extra curricular programme of activities
- To help organise and accompany educational visits as appropriate.
- To implement the school behaviour management policy against the backdrop of the school values, promoting respectful and positive relationships within all members of the school community.
- Safeguard and promote the welfare of all students in the school.
- To implement school and CSET policies.
- To assist the department with the production of policy documents and help in the writing of Schemes of Work.
- To assist with the production of teaching resources for MFL.
- To contribute to an attractive learning environment by encouraging the display of students' work.