



THE SIR JOHN COLFOX ACADEMY BRIDPORT, DORSET, DT6 3DT

11 – 18 Comprehensive School

No on roll: 900

Combined Sixth Form: 165

Headteacher: Mr A Shelley MEd, BSc Hons, PGCE, NPQH

MFL Teacher

The Sir John Colfox Academy are looking for a MFL Teacher to join our fantastic MFL team. Could this be you?

Annual Salary FTE £30,000-£46,525

Start date: 1 September 2024

Required for September 2024 an enthusiastic, well-qualified and successful classroom practitioner to join our successful and vibrant MFL department. The post could be part-time or full-time. You would be joining a team of 3 language specialists. It is a great team to join.

About the role

We are looking for a colleague who can teach Spanish and/or French up to GCSE level; A level teaching is also available. The ability to offer both French and Spanish teaching to some extent in KS3 would be an advantage. The department currently offers courses in French and Spanish at GCSE and A Level in our very successful Joint Sixth form. As a former language college, the school has retained its commitment to languages and, as a reflection of this, we have now chosen to make languages compulsory at GCSE. From next year, we will also offer Latin and Ancient History as part of the department, which is part of our exciting plan to grow and embed the study of languages and cultures across the school.

About our School

Our academy is high performing and progress in languages is consistently above the National Average in all of the key performance measures. Over the last three years, performance in languages has risen strongly and continues to grow from strength to strength. Since 2019, around a fifth of all our GCSE language students have achieved a Grade 7 or above. In the Sixth Form, the average individual ALPS grade has been consistently high, with 'outstanding' grades in many years for languages, including in 2019.

This is a great time to join our school as we consolidate links with the 16 other schools including primary, middle and upper schools which form part of our Multi-Academy Trust (Initio Learning Trust). We work closely with colleagues across Initio, sharing ideas about assessment, literacy, numeracy and other areas of pedagogy.

We are an outwardly facing school in a beautiful part of the country on the Jurassic Coast, and have strong links with our local community as a Rights Respecting Gold School.

We accept applications from all potential candidates including ECT, Main Scale and UPS colleagues. Should you require any further information, please do not hesitate to contact Neil Allies, Head of MFL, alliesn@colfox.dorset.sch.uk or 01308 422291. Visits to the school are also warmly accepted.

Details and an application form can also be found on the school website www.colfox.org or you can apply directly at <https://jobs.dorsetcouncil.gov.uk/> Completed application forms should be emailed to the Headteacher's PA, Amanda Tuck a.tuck@colfox.dorset.sch.uk

Closing Date: **12.00pm Thursday 29 February 2024**
Interviews: **week beginning Monday 11 March 2024**

Please download the Job Description and Person Specification for full details of this role.

This school is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. We accept applications from all potential candidates including NQT, main scale and UPS colleagues.

Initio Learning Trust offers a welcoming and supportive environment and can provide:

- a genuine commitment to supporting professional development
- a supportive and flexible working environment which offers equal opportunities for all
- free onsite parking
- access to the local government or teachers pension scheme
- a range of employee benefits including Cycle to Work and Health Cashplan

About Initio Learning Trust

Initio Learning Trust comprises 17 schools across Dorset, with our head office based in Wimborne. Formed in February 2022 from the merger of The Minerva Learning Trust and Wimborne Academy Trust, we offer outstanding education through every stage of schooling, from nursery through to upper sixth form. We believe in enabling every person to thrive within their role, and our core values of Ambition, Collaboration and Respect underpin the pride we take in offering genuine professional development opportunities for all our staff; and in our focus on staff wellbeing.

Initio Learning Trust is a Disability Confident Committed Employer and aims to provide an inclusive, barrier-free recruitment process. If you would like to discuss any changes or support you may need as part of this process, please call or email the recruiting manager (see contact details above).

Initio Learning Trust values and respects the diversity of our workforce, and encourages employees to be their unique selves. Having a diverse and inclusive workforce underpins our core values of collaboration, ambition and respect, and we welcome applications from all sectors of the community regardless of age, gender, race, ethnicity, disability, sexual

orientation, social background, religion or belief. Applicant shortlisting is done without reference to any personal data including your name.

Applying for a job with us - other things you need to know

This role is UK based and your Right to Work will also need to be verified.

Initio Learning Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. All offers of employment are subject to an Enhanced DBS check, and, where applicable, a prohibition from teaching check will be completed for all applicants.

This post is exempt from the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2023). This means that certain convictions and cautions are considered 'protected' and do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website:

<https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974>.

Fluency in English is required for all student and public-facing roles, in accordance with the "fluency duty" (Immigration Act 2016). Please refer to the Job Description for further details.

Unfortunately, we are not always able to contact unsuccessful applicants individually. If you have not heard from us by 14 days after the closing date of this advert, please assume that your application has not been successful.