

Outwood Academy Bydales 'uniqueness' Narrative

It is an absolute pleasure to work at our Academy. We are privileged to work in a beautiful setting, with wonderful children and staff. We are a close knit community where the traditional values of kindness, and hard work are at the heart of who we are. Our children value their education and are proud of our academy.

In a learning environment where teachers are 'masters of their craft', Ofsted 2018, our dedicated staff are deeply committed to providing the highest quality educational experiences for all our children. We are passionate about 'getting it right' for our children, ensuring they are equipped with everything they need to succeed and thrive in life, we understand who our children are and seek to bring out the best in them by having the highest of expectations of each and everyone.

We are a successful and oversubscribed academy where staff are passionate, optimistic and tenacious in going the extra mile for our children. Teaching staff have an unwavering desire to teach the best of what has been thought and said in their particular area of expertise and through their enthusiasm they inspire appreciation, ambition and achievement in our children.

It is exciting to be part of the team at Bydales, they are a very loyal, successful, hardworking and talented team of individuals that work together in a culture of inclusivity, that is underpinned by equity and fairness. All staff are experts in their respective fields and have a continued desire to be so, they invest time and energy refining their practice.

It is an absolute privilege to be part of the team at Bydales, the behaviour and attitudes of our children allow us to deliver the highest quality of education and care. Staff are obsessive about attaining the **HIGHEST STANDARDS** to enhance children's life chances, they work together and value the part they each play in every child's individual learning journey. Our children learn in a climate that is safe, calm, caring, purposeful and scholarly. Our staff encourage enquiring minds and a joy of learning to ensure students thrive.

Our leaders are experts in their field, they enthuse endlessly about their respective areas - day to day – passing on their passion to colleagues and students respectively. They expect the best and nothing less, leading with compassion and kindness, they are the change they want to see. Teachers feel valued and supported in their continual strive for excellent teaching and learning. Leaders are selfless (system 5 leaders) they demonstrate personal humility and indomitable will, working towards the same goal, the Trust vision of raising standards and transforming lives.

'Great things are not done by impulse, but by a series of small things brought together.' George Eliot