

The people behind
the magic.



JOIN OUR TEAM

Mid-Day Play Supervisor

Salary: Band B (NJC 3) **Actual Salary:** £2,821.

Contract: Permanent, term time only.

Hours: 5 hours per week. Monday to Friday 12.00noon to 1.00pm.

Closing Date: Monday 1st June 2026 at 9am.

Start Date: 2nd September 2026.

We reserve the right to close this vacancy early if we receive sufficient applications for the role. Therefore, if you are interested, please submit your application as early as possible.



Together
Learning Trust



THE SCHOOL

More than meets the eye.

Welcome to **Meltham Moor**, a warm, vibrant and successful primary school in Kirklees. We have around 220 children from nursery to year 6, and a fantastic skilled and dedicated staff team who are committed to providing the very best education for our children.

Outstanding teaching and learning matters. Our curriculum has been designed with the aim of creating knowledgeable and inquisitive children who know lots but want to find out more. Academic standards at Meltham Moor are consistently high – but we are so much more than just this. As a school, we love our outdoor environment and our local community, and take every opportunity to learn and contribute outside of our school. We have a carefully planned enrichment programme – the 'More' at Meltham Moor - offering opportunities many of our children might not otherwise have chance to experience.

Our aim is for every member of the school community to be the best that they can be – personally, socially and academically. We invite you to join our team.

LIZ WOODFIELD, HEADTEACHER

Watch our welcome video - www.melthammoor.org/welcome



“Meltham Moor strikes a great balance between academic excellence and holistic development. I would highly recommend it to any family looking for a well-rounded, caring, and inspiring school environment.”

- PARENT COMMENT 2025

EXPLORE MORE



www.melthammoor.org



[melthammoor](https://www.facebook.com/melthammoor)



[@MelthamMoor](https://twitter.com/MelthamMoor)



When schools collaborate, incredible things happen.

Together Learning Trust is a thriving group local family of schools. We have three secondary schools, two school sixth forms, five primary schools and a special school, inspiring 5800 young people. We are driven by a shared commitment to providing magical learning experiences for all our children and a belief that all of them can achieve great things.

Exceptional achievement stems from developing world class teaching and learning. Creativity is the core of our values. Our staff are amazing, in both the relationships they forge and the incredible range of opportunities they make possible. We get great results, but we give and expect so much more. We are shaping a generation of future global citizens with the character they need to succeed; with the integrity and commitment to excellence that will enable them to thrive.

Together Learning Trust schools are wonderful places to work. We value and support our team across all our schools, and recognise the ideas, experience and expertise of our staff. Being part of the Trust opens up new opportunities for staff development. The Trust schools work closely together to identify and then implement the best school improvement strategies across its schools. Our aim is to grow great people and talent.

We cherish our staff, support their wellbeing and enable them to flourish. Being part of Together Learning Trust feels special due to the unique nature of the schools and the opportunities it brings for staff, students and communities to collaborate. For everyone involved in our Trust our mission is simple. To **Grow, Excel, and Learn Together.**

What could we do, together?

DAVID LORD, CHIEF EXECUTIVE OFFICER



"I believe that the support that schools can provide each other cannot be underestimated. Being part of the Together Learning Trust enables our schools to continue to flourish and develop within a supportive school focused community, where the expertise of those who have a hands on understanding of our children will lead the way forward."

**- LIZ WOODFIELD, HEADTEACHER,
MELTHAM MOOR PRIMARY SCHOOL**

EXPLORE MORE



www.togetherlearningtrust.co.uk

Together
Learning Trust

THE JOB

Mid-Day Play Supervisor

We are looking for a friendly, flexible and caring person to join our school, organising and supervising our pupils on the school premises at lunchtime.

We would like you to:

- Be proactive at promoting positive play for a calm and purposeful playtime. Be positive, with high expectations for children and their behaviour.
- Have a passion for children's learning and is committed to the safeguarding of all our children.
- Be professional and hard working.
- Have good verbal communication skills in order to liaise with children and other staff members.
- Have a 'can do' mentality and be able to embrace change.

What the role involves in a nutshell:

- Supervise games and activities to support pupils indoor & outdoor play.
- Interacting with pupils to ensure a calm and purposeful playtime.
- Setting up/clearing the dining hall.
- Supervising the pupils in the dining hall.
- Working alongside the kitchen staff.

What you'll get in return?

You'll be joining a school and Trust which is all about putting staff first – with numerous wellbeing initiatives and social events to enjoy each term!

In addition to this you will benefit from:

- Automatic enrolment to the Teacher Pension Fund.
- A Supportive and forward-thinking Leadership Team.
- Staff development through proactive personal and professional development.
- Working as part of a creative and supportive team who want the best for all of our students.
- Free Parking.
- Cycle to Work scheme.
- Eye Care.
- Annual Flu Vaccines.
- Home & Technology Scheme.
- Rewards and discounts.
- GP Online and Prescription Service.
- Your Care Wellbeing Platform & EAP.
- Lifestyle benefits & discounts.

Diverse perspectives and experiences are critical to our success, and we welcome applications from all people from all backgrounds with the experience and skills needed to perform this role.

If our school sounds like a place in which you could really make a difference, then we'd love to hear from you.

ROLE PROFILE | Mid-Day Play Supervisor

Accountable to:	Headteacher
Accountable for:	n/a
Job Family:	Lunchtime Support
Salary:	Band B (NJC 3) Actual Salary: £2,812
Hours:	5 hours per week – Monday to Friday 12:00 – 13:00. Term Time Only

CORE PURPOSE

To provide safe, positive and well-supervised, quality, lunchtime experiences for pupils by preparing and maintaining eating, play and social areas, supporting pupils' behaviour and wellbeing, and promoting calm, purposeful play. This role ensures that pupils return to learning ready for the afternoon session by delivering high-quality supervision, interaction and care.

Be committed to delivering high quality performance each day to ensure our students and schools thrive. Be an ambassador for our Trust, its schools and students, always living by our values and expected behaviours and leading by example. Demonstrate credibility by consistently applying the technical expertise required for the role.

KEY DUTIES AND OUTCOMES

Each individual task will not be identified within the role profile; Employees will be expected to comply with all reasonable requests to ensure the role delivers the expected outcomes linked to its core purpose and accountabilities.

- ✓ Play and Social Supervision: Support purposeful indoor/outdoor play, organise games, and interact positively to maintain calm play.
- ✓ Lunchtime Dining Support: Prepare dining areas, supervise queues and eating, clear and clean spaces ensuring efficiency and safety.
- ✓ Pupil Care and Wellbeing: Provide personal care, support feeding where needed, and attend to pupil wellbeing.
- ✓ Health, Safety and Hygiene: Check and clean toilets, promote good hygiene and guide pupils safely between areas.
- ✓ Safeguarding and Incident Management: Report accidents, concerns or safeguarding issues immediately following procedures.
- ✓ Flexibility and Team Contribution: Work collaboratively and undertake reasonable duties to support lunchtime operations.

EXPECTED BEHAVIOURS

All employees are expected to conduct themselves in line with the essential behavioural competencies, including any additional leadership competencies related to their job family level. These competencies are designed to support high performance and provide clear behavioural expectations at every level. Through active engagement with our personal and professional development offering we expect everyone to develop their skills and knowledge in line with our competency framework and the technical competencies outlined in the role profile. For more information on the behavioural competency framework please visit [Competency Framework](#).

PERSON SPECIFICATION

Experience and Qualifications Required	Essential	Desired
A good general education with pass grades (C/4) in English and Maths.		✓
Experience supervising children in a school setting.		✓
Experience working with children and supporting their wellbeing, with an understanding of safeguarding, Health & Safety and confidentiality/GDPR.		✓
Reliable, approachable and able to respond sensitively to pupil needs.	✓	
Willingness to undertake paediatric or emergency first aid training.	✓	
Technical Skills Required		
Ability to maintain a safe and orderly lunchtime environment, ensuring dining and play areas remain calm, safe and well-supervised.	✓	
Ability to communicate effectively with pupils and colleagues, ensuring communications are consistently clear.	✓	
Ability to supervise groups of pupils safely across different areas with minimal disruptions and incidents.	✓	
Ability to work collaboratively and independently, communicating clearly and using good judgement.	✓	



HOW TO APPLY

Say yes to new adventures.

Could we be a good fit for each other? If you'd like a chat about the role or have any questions a chance to visit the school ahead of making a formal application, we'd be delighted to hear from you. Please contact Nicola Mason via n.mason@melthamoor.tlt.school

If you're ready to apply, please complete your online application fully by clicking [here](#) before the deadline.

SAFER RECRUITMENT

We are committed to safeguarding children, young people and vulnerable adults. All staff and volunteers are expected to behave in a way that supports this commitment and are subject to an enhanced DBS check. Please be aware that it is an offence to apply for the role if you are barred from engaging in regulated activity relevant to children. If you are shortlisted for interview, we will undertake an online public search in line with guidance from the Department for Education and Keeping Children Safe in Education 2025.