Person specification

Midday Assistant

November 2026

Attributes	Essential	Desirable
Qualifications, Knowledge and Experience:	• Work as part of a team and on their own • To be able to talk to children in a calm manner • Encourage high standards of pupil behaviour at all times • Respect confidentiality and observe the boundaries of the role • Initiative games and activities • Organisation ability • Feel confident to follow the school's policies • Experience of supervising children	• Current First Aid Certificate • Child Care training • Midday Assistants' short course • A knowledge of a range of games, constructive play ideas etc.
Personal Characteristics:	• Calm under pressure • Able to communicate well with staff and children	
Any Additional Factors:	• Must be available Monday to Friday lunchtimes	