**PERSON SPECIFICATION**

**Midday Assistant**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | **Essential** | | **Desirable** | **How Assessed** |
| **Experience:** | | | | |
| Experience of supervising children as a parent or carer. |  | | **✓** | Application form;  at interview and reference |
| An understanding of managing the behaviour of groups of children. | **✓** | |  | Application form;  at interview and reference |
| **Personal and Professional Skills and Attributes:** | | | | |
| Ability to work as part of a team or individually. | | **✓** |  | Application form and at interview |
| Ability to encourage high standards of pupil behaviour at all times. | | **✓** |  | Application form and at interview |
| Be able to liaise with parents and staff in a professional manner. | | **✓** |  | Application form and at interview |
| Recognise the value of constructive play activities. | |  | **✓** | Application form and at interview |
| Be able to recognise behaviour giving cause for concern. | | **✓** |  | Application form and at interview |
| Ability to communicate effectively. | | **✓** |  | Application form and at interview |