**PERSON SPECIFICATION**

**Midday Assistant**

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|  | **Essential** | **Desirable** | **How Assessed** |
| **Experience:**  |
| Experience of supervising children as a parent or carer. |  | **✓** | Application form; at interview and reference |
| An understanding of managing the behaviour of groups of children. | **✓** |  | Application form; at interview and reference |
| **Personal and Professional Skills and Attributes:** |
| Ability to work as part of a team or individually. | **✓** |  | Application form and at interview  |
| Ability to encourage high standards of pupil behaviour at all times. | **✓** |  | Application form and at interview |
| Be able to liaise with parents and staff in a professional manner. | **✓** |  | Application form and at interview |
| Recognise the value of constructive play activities. |  | **✓** | Application form and at interview |
| Be able to recognise behaviour giving cause for concern. | **✓** |  | Application form and at interview |
| Ability to communicate effectively. | **✓** |  | Application form and at interview |