**PERSON SPECIFICATION Midday Assistant**

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|  | **Criteria** | **Essential / Desirable** | **Assessed method:** |
| **Experience** |
| 1 | Experience of working with children | Desirable | Application/Interview |
| 2 | Experience of working successfully in a team | Desirable | Application/Interview |
| **Qualifications** |
| 3 | First Aid qualification | Desirable | Application |
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| **Personal Qualities and Skills** |
| 5 | Caring, enthusiasm, flexibility and willingness to respond to new challenges | Essential | Application/Interview |
| 6 | To build and maintain effective relationships | Essential | Application/Interview |
| 7 | Excellent communication skills | Essential | Application/Interview |
| 8 | Effective organisational skills | Essential | Application/Interview |
| 9 | A positive attitude and willingness to contribute to whole school development | Essential | Application/Interview |
| 10 | A desire for high expectations and standards for self and other | Essential | Application/Interview |
| 11 | A very good record of attendance and punctuality | Essential | Application/Interview |
| 12 | Sense of humour and a positive outlook | Essential | Application/Interview |
| **Safeguarding** |
| 13 | Committed to promoting the welfare of all children and creating a safe environment | Essential | Application/Interview |
| 14 | Play an important part in the safeguarding of children | Essential | Application/Interview |