



VACANCY

Midday Carer

Who are we:

Severndale Specialist Academy is a multi-site Academy catering for children with special educational needs in Shropshire. Our children and young people can access Severndale Specialist Academy from Reception through to Sixth Form and have a range of learning difficulties.

What is the purpose of the role:

Whilst working under the instruction of the teaching staff and nominated teaching assistants, as a Midday Care Assistant you will support pupils through play, personal needs including physical, hygiene and welfare matters and feeding of an individual or small group of pupils.

Skills required:

- Ability to build good relationships with children, vulnerable adults, teachers and parents
- Encourage engagement and inclusion
- Excellent verbal communication
- Excellent listening skills
- Organisational skills
- Positive whilst working under pressure

You should be enthusiastic and committed professional who is flexible and reliable and able to work on your own initiative, with the ability to establish effective working relationships at all levels, particularly as a member of a team. You should have the relevant skills and personal qualities such as being dynamic and proactive to undertake the range of duties and the ability to work accurately and consistently.

What's included:

- Permanent Contract
- Contract - 7.5 hours per week (Monday – Friday 12pm – 1:30pm), Term Time + 3 days
- Salary at Scale 2 (SP3) £12.26 - £12.45 per hour
- Access to the School Advisory Service & Bike to work scheme
- Continuing Professional Development & Local Authority Pension Scheme
- Local Authority Pension Scheme

Closing date: 9am on Monday 20th January 2025

If you want to further your career in a fast-paced environment, then please complete the application form at www.severndaleacademy.co.uk and forward your information to our HR department at:

recruitment@severndaleacademy.co.uk

The Learning Community Trust is committed to safeguarding and promoting the welfare of children and young people. All post holders working in regulated activity with children, are required to have an enhanced DBS check (including a check on the children's barred list).

References will be required for all shortlisted candidates, prior to interview and these will be checked following the Learning Community Trust recruitment and selection process. In line with the Statutory Guidance Keeping Children Safe in Education an online check will also be undertaken for all shortlisted candidates prior to the interview. Shortlisted candidates will also be required to complete a criminal self-disclosure declaration, posts that involve working in regulated activity are exempt from the Rehabilitation of Offenders Act, please note it is a criminal offence for individuals on the barred list for children to apply for any post working with children.

For more information, please refer to The MOJ's guidance on the Rehabilitation of Offenders Act 1974 and the Exceptions Order 1975, for information about which convictions must be declared during job applications and related exceptions and further information about filtering offences can be found in the DBS filtering guide.

We are committed to equality and diversity and follow the Safer Recruitment practices as set out in the Statutory Guidance - Keeping Children Safe in Education.

For more information regarding our schools commitment to safeguarding, please see our website for our school policies

- <https://severndaleacademy.co.uk/our-school/policies/>