

### GLF Schools - Person Specification

| <b>Job Title: Lunchtime Playworker</b>  |                  |                  |
|---|------------------|------------------|
|   | <b>Essential</b> | <b>Desirable</b> |
| <b>Education and Training</b>   |                  |                  |
| Basic general education   |                  | √                |
| <b>Professional and Experience</b>  |                  |                  |
| Experience of working with <b>children/students</b>   |                  | √                |
| <b>Knowledge and Skills</b>   |                  |                  |
| Ability to be open with <b>children/students</b> and have sympathy for their concerns.  | √                |                  |
| Ability to relate in a friendly but firm way with a wide range of personalities.  | √                |                  |
| Ability to encourage positive play and initiate games   | √                |                  |
| <b>Personal Attributes</b>  |                  |                  |
| Enjoys working as part of a team  | √                |                  |
| Supportive and encouraging nature   | √                |                  |
| Patient and resilient   | √                |                  |
| Friendly and approachable   | √                |                  |
| Outgoing and confident personality  | √                |                  |
| Flexible  | √                |                  |
| Good time manager   | √                |                  |
| The ability to form and maintain appropriate relationships and personal boundaries with children and young people in line with the GLF Safeguarding and Child Protection policy and the GLF Staff Code of Conduct   | √                |                  |
| <b>Safeguarding</b>   |                  |                  |
| GLF Schools is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. The successful candidate will have to meet the person specification and will be required to apply for a DBS disclosure. We particularly welcome applicants from under- represented groups including those based on ethnicity, gender, transgender, age, disability, sexual orientation or religion. |                  |                  |