



JOB DESCRIPTION

JOB TITLE	Midday Supervisor
GRADE	Grade A (SCP 4) £18, 562 (pro rata to the hours worked)

JOB PURPOSE

To be responsible under the direction of the Principal and/or Midday Leader for the safety, welfare and the good conduct of pupils during the midday break.

KEY TASKS

1. To supervise pupils in the dining hall, playground, toilets, classrooms and school premises.
2. To clean all spillages, (which could include bodily fluids) and ensure that tables are clean during meal times.
3. Setting up and clearing away dining room equipment such as chairs and tables and ensuring dining hall is clean.
4. To ensure good order and discipline is maintained throughout the lunchtime.
5. To ensure pupils observe basic hygiene, i.e. hand-washing after toileting and before eating.
6. To administer basic first aid and deal with sickness, in accordance with training provided. Report and record accidents as required through the associated health & safety procedures.
7. To encourage pupils to develop healthy eating habits and good manners.
8. To encourage pupils to play appropriately and cooperatively, which could include some educational play activities.
9. To supervise pupils in classrooms during “wet play” providing activities that will keep pupils calm.
10. To be aware of the schools behaviour policy ensuring it is implemented during lunch break.
11. To ensure no child is removed/leaves the school premises without having the appropriate permissions from the Principal/ Class teacher.

**STANDARD DUTIES**

1. To understand the importance of inclusion, equality and diversity, both when working with pupils and with colleagues, and to promote equal opportunities for all.
2. To uphold and promote the values and the ethos of the school.
3. To implement and uphold the policies, procedures and codes of practice of the School, including relating to customer care, finance, data protection, ICT, health & safety, anti-bullying and safeguarding/child protection.
4. To take a pro-active approach to health and safety, working with others in the school to minimise and mitigate potential hazards and risks, and actively contribute to the security of the school, e.g. challenging a stranger on the premises.
5. To participate and engage with workplace learning and development opportunities to continually improve own performance and that of the team/school.
6. To attend and participate in relevant meetings as appropriate.
7. To undertake any other additional duties commensurate with the grade of the post.

CONTACTS

Pupils, staff and visitors to the school.

RELATIONSHIP TO OTHER POSTS IN THE DEPARTMENT

Responsible to: [Midday Leader or Principal*](#)

Responsible for: Not applicable

SPECIAL CONDITIONS

DBS Disclosure Required – Enhanced

	DATE	NAME	POST TITLE
PREPARED			
REVIEWED			
REVIEWED			

Chief Executive: Mr Antony Hughes

The Harmony Trust, Northmoor Academy, Alderson St, Oldham, OL9 6AQ
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Job Title: Midday Supervisor

	Selection Criteria Essential	Selection Criteria Desirable	How Assessed
Education & Qualifications	Not applicable	NVQ Level1/2 relating to working with children First Aid certificate	AF AF / I
Experience	Experience of interacting with children	Experience of working with school-aged children	AF / I
Skills & Abilities	Ability to work under supervision and as a member of a team Interpersonal skills to communicate well with children and to command attention Ability to work in accordance with the school's health and safety policies Ability to be flexible and to work on own initiative within school guidelines Ability to deal with minor injuries		AF / I AF / I AF / I AF / I I
Knowledge	Some knowledge of children's games and activities Knowledge of basic first aid Understanding of safeguarding and recognising the importance	Knowledge of another language, e.g. British Sign Language, Urdu or Polish	AF / I AF / I AF / I



THE HARMONY TRUST

BELIEVE • ACHIEVE • SUCCEED

	of ensuring a secure and safe environment for pupils Understanding of confidentiality and why this is important in a school		AF / I
Work circumstances	To be able to undertake further training as required		I

Abbreviations: AF = Application Form; I = Interview.

NB. - Any candidate with a disability who meets the essential criteria will be guaranteed an interview