

# Midday Supervisor



## Person Specification

Knowledge & Experience	Essential	Desirable
Awareness of health and hygiene issues	x	
Behaviour management		x
Good written and verbal communication skills.		x
Experience appropriate to working with children	x	

Occupational Skills	Essential	Desirable
Judgement skills	x	
Demonstrate interpersonal skills	x	
Ability to work successfully in a team	x	
Able to maintain confidentiality	x	
Can use own initiative in situations	x	
Appropriate first aid training or willingness to undertake training (Dependent on the schools needs - insert as appropriate)		x

Safeguarding	Essential
Demonstrate a commitment to all aspects of safeguarding and the welfare of children and young people	x
Ability to form and maintain appropriate relationships and personal boundaries	x
Emotional resilience in working with occasional challenging behaviours and emotional resilience in working with all pupils	x
Appropriate use of authority and discipline	x

***These criteria will be tested at interview. Please note this post is also subject to a satisfactory enhanced DBS disclosure.***

### **Other Requirements**

- Enhanced DBS Clearance
- To be committed to the school's policies and ethos.
- To be committed to Continual Professional Development.
- Motivation to work with children and young people.
- Ability to form and maintain appropriate relationships and personal boundaries with children and young people.
- Emotional resilience in working with challenging behaviours; and, attitudes to use authority and maintaining discipline.
- To assist in ensuring that NYC's equalities policies are considered within the school's working practices in terms of both employment and service delivery
- The ability to converse at ease with customers and provide advice in accurate spoken English is essential for the post