



Head Teacher : Mrs D Reynolds - BSc Hons QTS NPQH

Aim High

Never Give Up

Follow Your Dream

Lead By Example

JOB DESCRIPTION – MID DAY SUPERVISOR

Salary Point 1

Norwood School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

Responsible to: Head Teacher, or Deputy Head Teacher

Purpose of the Job: To ensure the security and care of the pupils of the school and to promote their social development during the lunch time period.

Main Duties and Responsibilities:

1. To supervise pupils, during the lunch period, in dining hall, playground areas and school premises, ensuring the safety, welfare, physical and mental well-being of pupils and the maintenance of good order and discipline.
2. To report to the Co-ordinator* at the beginning of the lunch period and receive any instructions with regard to duties.
3. To monitor the behaviour of pupils, discouraging in a positive way, any anti-social behaviour and reporting any incidents to the Co-ordinator* as appropriate.
4. To ensure the safety and wellbeing of children, providing emotional support where necessary.
5. To arrange and supervise appropriate activities under the direction of the Co-ordinator*.
6. To ensure that all pupils who suffer any injury or accident are dealt with appropriately in accordance with the school's agreed procedures.

Dining Hall

7. On entering the dining hall, ensure that pupils have washed their hands.
8. To organise dinner queue and entrance of pupils into dining hall and from dining hall to playground: ensuring good behaviour and calm atmosphere. To deal with any misbehaviour that may occur in accordance with the school's behaviour policy. Report, as appropriate, incidents to Co-ordinator*.
9. To encourage all pupils to eat but especially those with special needs or disabilities and to assist children with cutting up of food, pouring of water etc. where necessary.
10. To encourage social skills and good table manners, ensuring safety with knives and forks.
11. To clean up spillages of food and to organise clearing cutlery and crockery off tables.



Head Teacher : Mrs D Reynolds - BSc Hons QTS NPQH

Aim High

Never Give Up

Follow Your Dream

Lead By Example

Playground

12. Where appropriate, to collect pupils from classroom ensuring that they are adequately dressed for the weather conditions.
13. To supervise and control entrance and exit to school premises by pupils during the lunch break. Check on any strangers who may enter the school grounds and report any concerns to the co-ordinator*.
14. To ensure that pupils who leave the school site have permission to do so.

School Premises

15. To supervise pupils on the school premises in the hall, classrooms and through corridors, when they are not allowed outside, because of inclement weather.
16. To ensure that, when classrooms are used during the Midday break, because of inclement weather, that the children are quietly occupied and that the classroom is left tidy, ready for afternoon school.
17. To check toilet areas regularly to ensure that they are clean and being used appropriately. To report any problems to the Co-ordinator*.
18. To:
 - take part in training appropriate to the job of midday supervisor.
 - take part in any appraisal arrangement made by the school.
 - undertake any other duties consistent with the purpose of the job.

* or Head Teacher or Deputy Head Teacher as agreed.