

Midday Supervisor

Wickham Common Primary School

Starting:	September 2025
Salary:	BR4 (Point 12 - 13) FTE: £24,435 - £24608 pa (Actual: £4,249 – £4,279 pa) *Depending on skills and experience
Hours:	7.5 hours per week, 38 weeks per year
Working pattern:	Monday to Friday; 1.5 hours per day (12.00pm-1.30pm)
Contract Type:	Permanent; part-time
Primary Location:	Wickham Common Primary School
Closing date:	Wednesday 9 July 2025 noon
Interviews will be held on:	TBC

We are looking to recruit an enthusiastic, motivated and committed individual who will be responsible for pupils' welfare, safety and supervision during the lunch break at Wickham Common Primary School.

The successful applicants will:

- Work well within a small team
- Enjoy working in a child centred environment
- Be organised, flexible, able to work independently and calmly
- Behave in a warm, yet professional manner towards colleagues, pupils and visitors at all times, and contribute to the positive ethos of the schools and the Trust
- Be prepared to work outside in a variety of weather conditions

Key Responsibilities will include:

- Supervising pupils in the lunch hall, on the playground and in the classroom to ensure their safety and wellbeing
- Overseeing play-based activities
- Promoting good manners and appropriate behaviour
- Supporting and encouraging pupils' social interaction
- Undertaking first aid as necessary in accordance with health and safety guidelines

In return, we can offer:

- A friendly, supportive and enthusiastic staff who work as a team
- Relevant training and development
- Opportunities to contribute to whole school and Trust development
- Access to our Employee Assistance Programme



Please note, we also have a vacancy for a Teaching Assistant. If you would like to be considered for both positions, please indicate this on the application form.

Mosaic Schools Learning Trust (formed on the 1st September 2024 following the merger between Connect Schools Academy Trust and Compass Academy Trust) is a group of schools based in Bromley and Kent: Cage Green Primary School, Crofton Infant School, Crofton Junior School, Marian Vian Primary School, Oak Lodge Primary School, Raglan Primary School, Rivermill Primary School, Unicorn Primary School, Valley Primary School and Wickham Common Primary School. The Trust aims to deliver the very best educational experience for its pupils, with each school bringing its own strengths and expertise to benefit the whole learning community. Each of our schools is unique in its own right, and we promote that individuality.

As a Trust, we have a clear vision and our values support us in achieving excellence for every child every day. We are bound by a strong moral purpose and a commitment to our 3 R's of being respectful, resilient and resourceful.

We are passionate about diversity and recognise that as individuals, we all bring something unique to the role regardless of any protected characteristics, which is why we treat all members of our community equally, without compromise. We are committed to providing equality and fairness through our recruitment and employment practices.

The Trust is committed to achieving equal opportunities in employment and service delivery and to safeguarding and promoting the welfare of children and young people and expects all staff and voluntary helpers to share this commitment. An Enhanced Disclosure and Barring Check with the Disclosure and Barring Service [DBS] under the Rehabilitation of Offenders Act 1974 will be required for the successful applicant.

Please note that employment contracts with Mosaic Schools Learning Trust contain a mobility clause and, whilst your primary place of work will be Wickham Common Primary School, you may be requested to work at another location as required to meet the needs of the Trust.

Applications can be downloaded from the following websites: London Borough of Bromley, Mosaic Schools Learning Trust and Teaching Vacancies Service. Alternatively, please email your request to recruitment@mslt.org.uk.

Completed application forms to be returned to recruitment@mslt.org.uk or to Mosaic Schools Learning Trust c/o Wickham Common Primary School, Gates Green Road, West Wickham, Bromley BR4 9DG

Based on the quality and quantity of applications received, the Trust reserves the right to close this vacancy sooner than the specified closing date. Applicants will be notified of this where possible. Therefore, early applications are encouraged.

References and an online search will be requested prior to interview for candidates who are short-listed. Successful applicants will be subject to DBS clearance and other relevant employment checks.