

**Middle School / Key
Stage 2 Teacher**
Church Lawton School

Job Pack



Liberty
Academy Trust

Middle School / Key Stage 2 Teacher

Church Lawton School

Salary: £32,916 to £45,352 (M1 to M6) Plus SEN Allowance of £2,787 per annum

Basis: Full time; 52 weeks per year

Location: Church Lawton School, Stoke-on-Trent, Staffordshire



About Us

Liberty Academy Trust is an education charity established in 2022. Our purpose is to deliver an education for our children that meets their needs, aspirations, and interests, and which prepares them well for adulthood. Our values of courage, determination and teamwork are the key drivers to bring about positive change, so that all our children and young people can be successful now and in their future lives.

We are currently a small Trust of three academies, with plans to grow so that our reach and impact can extend further. Committed to providing an excellent education for autistic children and young people, our approach is to support the whole child, offering a balance of personalised teaching and therapeutic support as standard.

We opened Church Lawton School in 2015 and provide a curriculum for students from across the spectrum who have a range of learning needs. This covers an age range from age 4 to age 19, building

each child's development week by week, term by term and year by year.

Welcome from the CEO



Thank you for your interest in this role within Liberty Academy Trust.

This is a hugely exciting time for our family of academies as we seek to grow and extend our reach so that we can make a real difference to the lives and life chances of children – and particularly those who are autistic – so that they receive the educational opportunity they deserve.

The Trust currently has three academies based in the local areas of Cheshire East, Reading and Lambeth; all of which are at different stages of development. As a Trust, we are clear about the importance of achieving long-term sustainability for our academies.

Our vision is to lead through moral purpose, whilst taking advantage of collaborative opportunities and partnership work, to secure an excellent educational offer for our children and young people. Employees within Liberty Academy Trust belong to a community of professionals and benefit from an increasingly wide range of networks and development opportunities across the Trust, which will increase further as we grow.

With high expectations for staff and pupils alike, those we recruit can demonstrate that they share our values, are highly motivated to work with colleagues to continuously develop their skills, pursue professional excellence, and are committed to providing the highest standards.

If you see yourself in that description, then we would be delighted to receive your application.

Dr Nic Crossley, Chief Executive

Our **core purpose** is to deliver an education for our children that meets

their **needs, aspirations** and **interests**;
and prepares them well for **adulthood**.



We support the whole child,
offering a balance of
personalised teaching and
therapeutic support as
standard.

Welcome from the Principal

Are you passionate about making a difference in the lives of autistic young people?

We would be delighted for you to apply to join Church Lawton School as a Middle School / Key Stage 2 Teacher, proudly part of Liberty Academy Trust. The school welcomes you to provide an outstanding environment with high levels of support that makes autistic students valued, understood, and empowered toward achievement.

Church Lawton Primary School is the recent recipient of Advanced Autism Accreditation, marking our third consecutive Autism Accreditation in recognition of our ongoing commitment to excellence in autism education. Furthermore, our commitment to parent partnership has been nationally recognised through Edurio, placing us in the top 10 schools in England for parental engagement and collaboration.

Part of the Liberty Academy Trust, we will be built on the core values of courage, determination, and teamwork. We will provide a safe, supportive, inclusive learning environment in which students of all ages can develop academically, socially, and

emotionally. Our innovative approaches and deep understanding of our pupils mean every child receives a unique education that prepares them for successful adulthood.

We envision a world that works for autistic children and young people where an exceptional educational experience can support success now and into adulthood.

Please join us in doing something significant.

Warm regards,

Paul Scales, Principal

About the Role

Due to expansion, we're looking for a dedicated and enthusiastic Middle School / Key Stage 2 Teacher to join our team on a full time basis. **This is more than a job** – it's an opportunity to **transform lives, support growth**, and be a part of an **innovative approach to education**.

At Church Lawton, our exceptional environment for both students and staff includes:

- **Specialist Induction Programme and Autism-Specific Training:** Gain the skills and confidence to support our students effectively.
- **Fantastic Facilities:** Work in a school designed to inspire, including a brand-new Purpose-Built **Quality of Life Hub** and **Quiet Working Spaces** tailored to meet the needs of our staff and students.
- **A Supportive and Inclusive Environment:** Be part of a team that values your contributions and invests in your development.

What We're Looking For

- Hold QTS or QTLS status as appropriate with Knowledge of the National Curriculum Framework and Programmes of Study in Functional Skills, BTEC, GCSE and Post 16 courses.
- A good understanding of assessing progress of students within a specialist SEN environment would be advantageous.
- Ability to use common software applications; knowledge of best practices for protecting personal and organisation data; and an aptitude for adapting to emerging technologies.
- Above all, you will have a passion for teaching and working with students and the ability to drive them to be outstanding.

Our success depends on our skilled and dedicated staff. We offer a competitive salary and pension, as well as a focus on staff well-being and a range of benefits including discounts at a range of shops, restaurants, gyms and leisure activities.

More importantly, we offer the opportunity to play a part in highly rewarding work, as part of an ambitious and supportive team.

Our three core values of **courage**, **determination** and **teamwork** drive positive change.



Job Description

Purpose

To be responsible for high quality, autism specific education and development of a class / group of autistic pupils. To ensure the quality of teaching and learning is at least good, meeting all statutory requirements.

Key Responsibilities

- Provide the highest standard of support, assisting pupils in achieving their maximum potential.
- Plan, develop and deliver a broad, balanced and varied curriculum.
- Devise and implement an individualized educational programme / Individual Education Plan (IEP) in liaison with a multidisciplinary team.
- To assume responsibility for classroom management including the environment, staff and pupils.
- Develop a provision of the highest possible quality of education and maintain a supportive atmosphere, ensuring the safety, protection and wellbeing of each pupil.
- Lead, manage and develop a curricular area and to monitor teaching standards for these areas (England and Wales only).
- Assist in the development of the wider Curriculum.
- Report on and discuss pupil's attainment, achievement and progress with parents and any other bodies that have statutory functions.
- Be responsible for monitoring, assessing, reporting, recording and evaluation of learning experiences.
- Manage a designated budget as required.

Other

- Always comply with Trust policies and procedures; including, but not limited to, Safeguarding, Health and Safety and employment policies.
- Work within the Trust's Equality and Diversity Policy to promote equality of opportunity for all students and staff, both current and prospective.
- Maintain high professional standards of attendance, punctuality, and conduct; and maintain positive, courteous relations with students, parents and colleagues.
- Engage actively in the appraisal and performance review process, and in relevant continuing professional development.
- Be willing to travel to the Trust's schools and other sites as needed.

Job descriptions only reflect 80% of a role and are not an exhaustive list of duties. You are expected to carry out other activities that are within the scope of the role. The job description will be kept under review and modified from time to time.

Person Specification

Essential

Qualifications and Knowledge

1. Hold QTS or QTLS status as appropriate
2. Knowledge of the National Curriculum Framework
3. Knowledge of Programmes of Study in Secondary curriculum Key stage 3 and 4 ability to teach Functional Skills, BTEC & GCSE and Post 16 courses

Skills and Experience

4. Previous teaching experience
5. Ability to deliver effective teaching across key stages
6. Ability to use common software applications; knowledge of best practices for protecting personal and organisation data; and an aptitude for adapting to emerging technologies

Personal Attributes

7. An understanding of and commitment to the aims, vision and values of the Liberty Academy Trust and the principles of public life
8. A commitment to equity, diversity, inclusion and belonging
9. A demonstrable commitment to continuing professional development

Desirable

10. Hold a Post graduate qualification in SEN/Autism
11. Worked with autistic/SEN young people
12. Knowledge of Autism/SEN/language difficulties

All members of the Liberty Academy Trust community are driven by the three core values of courage, determination, and teamwork.



Recruitment Process

Application deadline: 9.00am on Monday, 27th April 2026

Interviews: Tuesday, 5th May 2026

We're dedicated to equity, diversity, inclusion and belonging. Applications for this job are encouraged from anyone who is suitably qualified and experienced for the role - including those with protected characteristics, and particularly welcome from neurodivergent individuals.

To apply, please submit a fully completed application form via our online [Recruitment Portal](#). Your application should explain why you are interested in this opportunity and, with reference to the person specification, the attributes that make you a suitable candidate. Note that we can only consider applicants who are legally entitled to work in the UK.

For shortlisted applicants, the selection process will be designed to provide opportunities for you to demonstrate your strengths, qualities, and experience in relation to the role. The details will be made clear at invitation stage. We are very happy to discuss adjustments to the recruitment process for those that need it.

The Trust pays full regard to 'Keeping Children Safe in Education' guidance 2025. We ensure that all appropriate measures are applied in relation to everyone who works for the Trust who is likely to be perceived by the children as a safe and trustworthy adult including volunteers and staff employed by contractors.

For practical reasons, we are unable to provide feedback to candidates who are not shortlisted. However, we will always offer feedback to those who take part in a selection process.

If you're ready to make a meaningful impact, apply today and join our mission to empower autistic students to achieve their potential.

Why not visit our Recruitment Open Evening on Wednesday, 22nd April 2026 between 4pm and 5pm to find out more and tour our facilities! Please contact school on 01270 877601 or email stacy.booth@churchlawtonschool.org.uk to book your place.

