

Person Specification

Minibus Driver

	Essential	Desirable
Qualifications, Knowledge and Skills	<ul style="list-style-type: none"> • A full and clean UK driving licence (including category D1) • MiDAS training • Willingness to complete and maintain a Minibus Driver Assessment • Up-to-date first aid certificate, or willingness to work towards one 	<ul style="list-style-type: none"> • Category D1 on your driving license • Current first aid training certificate • Current safeguarding certificate
Experience, Knowledge & Understanding	<ul style="list-style-type: none"> • Experience of driving a minibus or similar large vehicle safely and confidently • Ability to transport students in a calm, responsible, and professional manner • Good knowledge of road safety, highway regulations, and defensive driving techniques • Ability to carry out basic vehicle safety checks (e.g. daily walk-around checks). 	<ul style="list-style-type: none"> • Knowledge of the local area • Worked with children and young people
Skills and abilities	<ul style="list-style-type: none"> • Demonstrate excellent professionalism while representing the Academy • Ability to follow organisational processes and procedures • Excellent communication skills • Excellent practical problem-solving ability 	
Personal Qualities & Attributes	<ul style="list-style-type: none"> • Immaculate time-keeping • Successful working relationships with students, parents and staff • Confident in working with children and young people • Energy and flexibility • A professional approach borne out of confidence and effectiveness in role • A role model of best practice to young people and the community • Able to maintain a positive attitude and keep calm under pressure 	

Health & Physical Requirements	<ul style="list-style-type: none"> • Medically fit to drive and meet DVLA health requirements • Physically able to assist students boarding and exiting the vehicle where necessary 	
Commitment To	<ul style="list-style-type: none"> • Commitment to diversity and equality of opportunity in all working practices. • Commitment to child protection and safeguarding policies and procedures. • Commitment to the value and vision of Maltby Learning Trust. • Commitment to personal professional learning and development. 	
Attendance	<ul style="list-style-type: none"> • A good attendance record in current employment, (not including absences due to disability). 	
Written application	<ul style="list-style-type: none"> • A well-constructed and concise application showing evidence of knowledge, experience and enthusiasm for the role. 	

****The postholder is required to ensure they have the appropriate business insurance to meet the requirements of the post.***