



JOB DESCRIPTION

Job Title	Kitchen Assistant
Responsible to	Assistant Kitchen Manager and Kitchen Manager

Job Purpose:

- General kitchen duties to assist in the production and serving of meals in academy and maintaining a high standard of kitchen hygiene.

Key Accountabilities:

This will involve:

Decision Making

- Follow the catering rota in an effective manner.
- Deciding when and how to clean spillages and accidents in the safest and most appropriate way to maintain the highest levels of hygiene

Catering Duties

- Setting up counter/trolleys and counting plates.
- Service of food to children and Academy staff.
- Washing dinner plates/cutlery/pots etc. either by hand or machine.
- Cleaning of equipment, surfaces and floors.
- Basic food preparation.
- Occasional basic light cooking duties.
- Use of kitchen machinery, after appropriate training.
- Attending training sessions, possibly outside usual working day.
- Moving of furniture/food trolleys.
- Setting up and clearing away of the dining hall

Customer Care

- Able to demonstrate a commitment to the Trust's Customer Care Policy

To Contribute as an effective and Collaborative members of the Catering Team

- To participate in training to be able to demonstrate competence.
- Participating in the ongoing development, implementation and monitoring of the service plans.
- Championing the professional integrity of the Trust.
- Supporting Customer Focus, Best Value and electronic management of processes.

Safeguarding commitment

STEP Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. An enhanced DBS check is required for this post.

Personal Development

Maintain a commitment to your own professional development. Be aware of changing employment legislation, new developments and innovations through the use of publications, internet and other resources. Stay informed about relevant changes and emerging themes within the sector.

Commitment to Equality and anti-racism

STEP Academy Trust has a strong commitment to achieving equality of opportunity in its services to the community and in the employment of people. It expects all employees to understand, comply with and to promote its policies in their own work, to undertake any appropriate training and to challenge racism, prejudice and discrimination.

Commitment to Diversity

Take individual and collective professional responsibility for championing the Trust's anti-racism agenda and proactively implementing initiatives which secure equality of access and outcomes. Also to commit to continually developing personal understanding of diversity.

Green Statement

Seek opportunities for contributing to sustainable development of the Trust, in accordance with the Trust's Green Commitment. In particular, demonstrate good environmental practice such as energy efficiency, use of sustainable materials, sustainable transport, recycling and waste reduction.

Data Protection

To be aware of the Trust's responsibilities under the Data Protection Act 2018 and GDPR and ensure compliance.

Confidentiality

You are expected to treat all information acquired through your employment, both formally and informally, in strict confidence.

Health & Safety

Every employee is responsible for their own Health & Safety, as well as that of colleagues, service users and the public. Employees should co-operate with management, follow established systems of work, use protective equipment where necessary and report defectives and hazards to management.

The post holder may be required to perform other than these duties given in the job description. The particular duties and responsibilities attached to posts may vary from time to time without changing the general character of the duties or the level of responsibility. The job description is not a comprehensive statement of duties but sets out the main expectations of the Trust.

PERSON SPECIFICATION

Job Title: **Kitchen Assistant**

Category	Essential	Desirable	Assessed by: Application Form	Assessed by: Interview	Assessed by: Task
Qualifications & Experience					
Full, clean UK Drivers licence and a car	√				
Experience of catering		√	√	√	
Experience of training staff in basic kitchen skills.		√	√	√	
Knowledge & Understanding					
Knowledge of basic food preparation including methods, portions, stock rotation and ordering.		√	√	√	
Skills & Abilities					
Ability to read and implement instructions, such as Health & safety and Food Hygiene regulations.	√		√	√	
Ability to complete simple financial forms.		√	√	√	
Able to use and clean machinery and light equipment.		√	√	√	
Demonstrate a willingness and enthusiasm for training and progression.	√		√	√	
Able to encourage children to select a balanced meal.	√		√	√	
Able to communicate with all kitchen, Academy staff and pupils.	√			√	
Able to work on own and within a team.	√		√	√	
Display a commitment to the Trust's equalities policies.	√			√	
Display and maintain a high standard of personal hygiene.	√			√	
Work effectively in a busy and hectic environment.	√		√	√	
Personal Skills and Attributes					
Enhanced CRB check required.	√				
Willing to work occasional additional hours and at other sites within the Trust when requested.	√		√		