

Person Specification MFL Teacher

	Essential	Desirable
Qualifications	- Teaching qualification (QTS) - Degree	- Further professional qualifications - MFL qualifications
Experience	- Successful teaching career - Recent successful experience teaching across Primary - Ability to demonstrate a clear understanding of the safeguarding children agenda and its application - Experience of curriculum planning. - Experience of assessment of children's learning for a variety of purposes - Evidence of encouraging and sustaining the active involvement of parents - Use of assessment for learning strategies - Recent personal and professional development. - Experience of working pro-actively within a staff team - Good communication skills with all members of the school community - Have up to date knowledge of current educational issues.	- Teaching post in more than one primary school - Experience of working with/ teaching children from YR-Y6 - Native and/ or fluent French/ Spanish speaker - Experience and understanding of French/ Spanish culture and daily life. - Ability to speak several languages
Personal Qualities	- Confident positive manner. - Desire for professional development - A love of working with children and the ability to form good professional relationships with them. - Ability to exhibit an enthusiasm for teaching and learning. - Computer literate. - An interest in how children learn. - Ability to reflect on own practice. - Ability to work well under pressure and remain calm. - Strong commitment to supporting the values, aims and ethos of the school. - A commitment to wider, whole school needs. - A willingness to offer extracurricular activities and go the extra mile for the children. - Organised and efficient.	Evidence of how their contribution has helped a team achieve its goals, move forward or take a more positive direction.

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Interpersonal Skills	◆ Effective verbal & written communication skills in English and French ◆ Relates well to parents, staff and children ◆ Commitment and ability to work as part of a team. ◆ Good communication skills in order to present to a range of audiences with confidence ◆ Has an understanding of what it means to be a good team player and have experience of working in a corporate planning situation.	◆ Effective verbal & written communication skills in Spanish
Teaching and Curriculum	◆ High level of personal skill and passion for MFL with emphasis on French speaking and learning ◆ Thorough knowledge of the Modern Foreign Language curriculum ◆ Evidence of good classroom organisation and management skills ◆ Ability to exhibit an understanding of curriculum and learning across the Primary Age Range ◆ Evidence of positive behaviour management ◆ High expectations ◆ Ability to use feedback to move learning forward ◆ An awareness of developing a positive mind-set culture ◆ A commitment to encouraging independent and motivated learners ◆ Experience of curriculum planning ◆ A desire to give children an equal opportunity to learning ◆ An ability to use ICT including interactive whiteboards to deliver the curriculum and on a personal level ◆ Excellent classroom practice ◆ Ability to raise standards including experience of target setting at class or possibly whole school level. ◆ Good understanding and experience of assessment for learning and tracking pupils' progress.	◆ Experience of developing MFL learning with young children (EYFS & KS1) ◆ Personal skill and passion for teaching Spanish ◆ Experience of running or supporting extra-curricular activities ◆ Evidence of outstanding practice