

Person Specification

Post: Mountain Rescue Mentor (Medical) L3

Attributes	Essential	Desirable	How identified
Qualifications	<ul style="list-style-type: none"> GCSE Grade 4 or above in English and mathematics (or equivalent) First aid trained 	<ul style="list-style-type: none"> Good honours degree Qualified Teacher Status Moving and handling training Catheter training Diabetes training Epilepsy training Mental Health First Aid 	<ul style="list-style-type: none"> Application Certification
Experience	<ul style="list-style-type: none"> Values driven Working with young people Support students with a range of specific learning needs Working with children with complex health and medical needs/physical needs 	<ul style="list-style-type: none"> Working in an inner-city area of high deprivation Teaching or mentoring in a school Working in a similar role Working in an education setting Attending multi-agency meetings Supporting children with physical and medical needs Working with children who require intimate care Working with families of those who have physical/medical needs 	<ul style="list-style-type: none"> Application Interview
Knowledge and skills	<ul style="list-style-type: none"> High expectations which motivate and challenge students Ability to construct successful relationships in order to manage behaviour Maintain confidentiality at all times Analytical thinker Maintain accurate and up to date records Commitment to safeguarding Microsoft Office, especially Excel, Outlook and Word 	<ul style="list-style-type: none"> Understanding of what makes a Dixons academy different and successful Some understanding of how children learn Safeguarding procedures Use of data management system/s e.g. SIMS Pupil Premium funding and proven strategies for raising attainment Current educational policy SEND theory and practice 	<ul style="list-style-type: none"> Application Interview References
Character	<ul style="list-style-type: none"> Strong moral purpose and drive for improvement Mission-aligned Humble and kind Motivated, enthusiastic and flexible Excellent interpersonal skills Good sense of humour Desire to develop yourself Ability to give, receive and act on feedback Strong attention to detail Ability to work under pressure Commitment to the full life of the academy 	<ul style="list-style-type: none"> Willingness to offer extra-curricular provision 	<ul style="list-style-type: none"> Application Interview References

