# Person Specification: Class Teacher

The Person Specification is an important part of the application process and will be used to shortlist candidates. You will need to demonstrate in your supporting statement/application form how you meet the following criteria.

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|  | Essential | Desirable |
| Qualifications & training | The Class Teacher will have:   * Qualified Teacher status * evidence of continuous participation in in-service development and a commitment to further professional development * Validated good practice | In addition, the Class Teacher might:   * have obtained qualifications through further studies or demonstrate a willingness to undertake further qualifications |
| Experience | The Class Teacher should have experience of:   * teaching at either Key Stage 1 * working successfully and co-operating as a member of a team * The above can be via Student training experience | In addition, the Class Teacher might have experience of:   * teaching in Year 2 * experience of KS1 Assessment and completing end KS1 Teacher assessment tasks * the above can be via teacher training route |
| A commitment to education and teaching | The Class Teacher will have the ability to communicate and co-operate by:   * wishing to work within the School and be willing to teach across the curriculum to meet the expectations of the school’s governing body * establishing and maintaining good professional relationships with pupils, parents and colleagues * setting high expectations of all pupils and be committed to raising educational achievement * adopting a flexible approach |  |
| Knowledge and understanding | The Class Teacher will have knowledge and understanding of:   * the statutory requirements of legislation concerning Safeguarding, including Child Protection, Equal Opportunities, Health & Safety and inclusion * the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies) * statutory National Curriculum requirements at the appropriate key stage and evidence of a good general knowledge and understanding of the National Curriculum and the Renewed Primary Framework * planning and implementing an effective teaching programme, including the monitoring, assessment, recording and reporting of pupils’ progress * effective teaching and learning styles * how to further develop personal professional skills and knowledge * how to establish an effective rapport with children which is based on high expectations and establish a purposeful learning environment where all pupils feel secure and confident * how to use ICT effectively as an integral part of teaching and learning * selecting and employing a wide range of resources with regard to safety issues | In addition, the Class Teacher might also have knowledge and understanding of:   * co-ordinating a NC subject in an infant school |
| Skills | The Class Teacher will be able to:   * promote the school’s aims positively, and use effective strategies to enhance motivation and morale * establish and develop a sound professional relationship and affinity with a class of pupils * create a positive, challenging and effective learning environment * develop sound professional relationships * establish and develop appropriate relationships with parents, governors and the community * communicate effectively (both orally and in writing) to a variety of audiences | In addition, the Class Teacher might also be able to:   * develop strategies for creating community and parental links |
| Personal characteristics | The Class Teacher should be:   * knowledgeable and highly competent * approachable and empathetic * creative and enthusiastic * organised and resourceful * intelligent and reflective * committed | In addition, the Class Teacher might also have:   * A sense of humour |
| Special requirements | The Class Teacher should:   * be willing to undergo an Enhanced Criminal Records Bureau disclosure check |  |

This school is committed to safeguarding and promoting the welfare of children and young people, and expects all staff and volunteers to share this commitment. DBS Disclosure at Enhanced level will be required prior to any offer of employment.