

Overthorpe C of E Academy

Employee Specification



POST TITLE: Teacher (Full Time)

GRADE: MPS

A = Essential

B = Desirable

ATTRIBUTES	CRITERIA	HOW IDENTIFIED	RANK
Relevant Experience	Experience teaching in KS2 Experience in teaching in other key stages Experience of leading focused intervention groups	Application	A B B
Education and Training Attainments	Training for Primary Education Knowledge of latest developments in educational matters at primary stage Willingness to attend further courses related to the post offered and develop subject expertise	Application Application Application	A B B
Special Knowledge and Skills	Sound curriculum knowledge, particularly in Maths, English and RE A good understanding of the National Curriculum Good primary practitioner demonstrating positive behaviour management skills Clear philosophy of primary education and the ability to translate it into practice Ability to provide an imaginative and stimulating classroom environment. Working knowledge of assessment and target setting procedures	Application/Interview/ Reference	A A A A A B
Additional Factors	Sound communication skills Good interpersonal skills Good organisational and time management skills Ability to foster and support new initiatives and rise to challenges Commitment to working in partnership with parents, colleagues, governors and the community Positive attitude to children and achievement Interest in and excitement about a particular curriculum area Personal commitment to further professional development Enhance Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share to this commitment.	Application Application Form/ Selection Process	A A A A A A B B

	Appointments made are subject to an Enhanced Check by the Disclosure and Barring Service		
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