**Person Specification**

**MAT (Multi Agency) Manager**

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|  | **Essential** | **Desirable** |
| **Qualifications and experience** | | |
| Experience of working in a Derby City social care setting  Degree in the field of social work and/or youth and community work  Further training or qualification in working with young people/families |  |   ✓ |
| **Knowledge and skills** | | |
| Experience of line managing staff  Experience in offering Early Help to families in Derby City  Experience of working with children and young people  Experience of working in a Social care environment  Experience of working with families  Experience of working with parents on a one-to-one basis  An awareness of the range of needs of people from diverse ethnic, cultural and social backgrounds  Able to liaise/consult, as appropriate, with a wide range of professionals and agencies as well as students and parents  Ability to work flexibly in responding to the needs of families or the school as they emerge  Ability to engage and motivate resistant and hard to reach families  Ability to communicate clearly orally and in writing  Excellent communication skills and the ability to handle confidential issues sensitively  A working knowledge of ICT in the school environment  The ability to safeguard, inspire, motivate and challenge students  Experience of Keeping records, using CPOMS to record, safeguard and monitor |                    |   ✓  ✓  ✓  ✓ |
| **Personal qualities** | | |
| Excellent interpersonal skills with the ability to maintain strict confidentiality  Initiative and ability to prioritise own work and that of others to meet deadlines  Efficient and meticulous in organisation  Able to follow direction and work in collaboration with the leadership team  Able to work flexibly, adopt a hands-on approach and respond to unplanned situations  Ability to evaluate own development needs and those of others and to address them  Commitment to the highest standards of child protection and safeguarding  Recognition of the importance of personal responsibility for health and safety  Commitment to the Trust’s ethos, aims and whole community.  Organised, flexible, calm under pressure and reliable  Able to interact effectively with staff, parents, students and outside agencies |                   ✓  ✓ |  |