**Person Specification**

**MAT (Multi Agency) Manager**

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|  | **Essential** | **Desirable** |
| **Qualifications and experience**  |
| Experience of working in a Derby City social care settingDegree in the field of social work and/or youth and community workFurther training or qualification in working with young people/families |  | ✓ |
| **Knowledge and skills** |
| Experience of line managing staffExperience in offering Early Help to families in Derby CityExperience of working with children and young peopleExperience of working in a Social care environmentExperience of working with familiesExperience of working with parents on a one-to-one basisAn awareness of the range of needs of people from diverse ethnic, cultural and social backgroundsAble to liaise/consult, as appropriate, with a wide range of professionals and agencies as well as students and parentsAbility to work flexibly in responding to the needs of families or the school as they emergeAbility to engage and motivate resistant and hard to reach familiesAbility to communicate clearly orally and in writingExcellent communication skills and the ability to handle confidential issues sensitivelyA working knowledge of ICT in the school environmentThe ability to safeguard, inspire, motivate and challenge studentsExperience of Keeping records, using CPOMS to record, safeguard and monitor |  | ✓✓✓✓ |
| **Personal qualities** |
| Excellent interpersonal skills with the ability to maintain strict confidentialityInitiative and ability to prioritise own work and that of others to meet deadlinesEfficient and meticulous in organisationAble to follow direction and work in collaboration with the leadership teamAble to work flexibly, adopt a hands-on approach and respond to unplanned situationsAbility to evaluate own development needs and those of others and to address themCommitment to the highest standards of child protection and safeguardingRecognition of the importance of personal responsibility for health and safetyCommitment to the Trust’s ethos, aims and whole community.Organised, flexible, calm under pressure and reliableAble to interact effectively with staff, parents, students and outside agencies | ✓✓ |  |