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**Multi Agency (MAT) Manager**

**Full time, 37 hours per week, Term time plus 1 week**

**NJC Scale 32- 36 (£34,023 - £37,762) actual pay, per annum**

The advertised position is to manage the schools Multi Agency Inclusion Team to offer early help to the students and families most in need within the Derby Moor Academy community.

Excellence at Derby Moor depends upon the provision of professional leadership. A MAT manager manages the schools multi agency team to ensure students are safeguarded and supported with social, emotional and mental health needs. The MAT manager should provide early help to address any emerging needs of students and families within the Derby Moor Academy Community. This should consist of co-ordinated support from universal and targeted services. Support should be offered through the School Based Family Assistant, Schools Youth Worker, Inclusion Manager and Schools counsellor.

Derby Moor Spencer Academy is a vibrant, oversubscribed, 11 - 18, school with 1,680 students on roll. We are a thriving community offering our students a range of opportunities that ensure they become successful and well-rounded adults when they enter the world of work.  At Derby Moor Spencer Academy, we are rightly proud of the excellent progress that all our students make and have celebrated record results year on year in recent times. Our approach can be summed up in our school motto: “Together we succeed”. This motto is underpinned by our four values:

**Achievement** – we believe that every student, regardless of background or personal circumstance can achieve.

**Aspiration** – we believe that strong achievement is grounded in the best teaching and learning experience, which ensures that all students will aspire to be the best they can be.  We are committed to continuing professional development so that all staff members are supported to be the best they can be.

**High Expectations** – we have high expectations of students, both in terms of achievement and behaviour.

**Community** – we create and support a sense of belonging so that all members of the school community feel valued and are kept safe.

At Derby Moor Spencer Academy, we take great pride in the facilities that we offer our students. Our school was re-built in 2013 and now features a welcoming entrance plaza, state of the art technology and a diverse range of learning spaces and sports facilities.

**We are seeking to appoint an individual who:**

* To line manage the staff within the inclusion support team including School Based Youth Worker, School Based Family Worker, Inclusion Manager, Schools Counsellors, Administrator.
* Provide regular supervision, appraisal and training to staff within the MAT and ensure all line managers within the team offer this out to behaviour mentors.
* Be a Deputy Designated Safeguarding Lead
* To take on an additional School based family worker role taking and lead on the delivery of Team Around the Family and Early Help
* Manage a caseload of students and families with strategies in place to signpost, support and

safeguard

* Attend home visits if and when appropriate
* Manage referrals and agree allocation at weekly MAT review meetings
* Design and deliver a referral system that meets the skills and expertise of each professional within the MAT and hold fortnightly meetings to discuss and allocate referrals
* Facilitate case review meetings to include all professionals within the MAT
* Safeguard young people and families with a clear framework keeping up to date with training, policy and procedure.
* The MAT manager will be expected to use the Early Help Assessment including the early pre-assessment checklist and request for support form to help identify low level or emerging needs.

**In return, as part of the Spencer Academies Trust, we can offer you:**

• A GOOD school (OFSTED 2012, 2017 and 2022)

• A friendly, supportive and professional team of staff

• A commitment to provide Continuing Professional Development

The Spencer Academies Trust is a multi-academy trust with schools across the East Midlands, and with a strategic focus on Nottinghamshire and Derbyshire.

A high performing regional MAT with a national reputation for excellence, Spencer Academies Trust schools include primary, secondary and sixth form provision. Our academies work across highly diverse city and rural communities, including a strong presence in Derby and Nottingham. Standards and expectations in trust schools are high – and the trust focus on rapid improvement on the journey to outstanding education delivery.

Spencer Academies Trust is an educational charity, Multi-Academy Trust and Sponsor of Academies. We have approaching 18000 children and young people in our academies and employ more than 2200 teachers, leaders and educational support professionals across the East Midlands. We aspire to be a leading regional high performing Trust, with a national reputation for excellence.

We currently have 17 primary academies, 8 secondary academies and one primary aged special school in our family of schools. All of our schools benefit from the collaboration and added value that being a member of our Trust offers, and share our values and beliefs. Spencer Trust academies share an ambition to deliver results that compete with the very highest performing schools in the country, and deliver a curriculum for students that is underpinned by breadth, opportunity and quality: one that seeks to give young people the opportunity to develop into well rounded global citizens

that believe they can influence positive change in the world.

**Mission**

Our Mission is to deliver the best possible outcomes for children and young people.

**Vision**

Spencer Academies Trust is an exceptional Trust, providing an outstanding education for local children.

 We Believe:

* All children have a right to a quality education regardless of background or ability, and have an entitlement to the opportunity of a secure progression route in their learning and development.
* Schools are stronger when they work in collaboration with each other, operate within a ‘family’ and are open to a true sense of partnership.
* We grow the effectiveness and sustainability of our schools by developing the people within them, and that through shared and equitable responsibility for quality and outcomes; we achieve more.

If you would like to discuss the role, or have any queries, please contact Mrs Cathy Bhundia – Vice Principal, info@derbymoor.derby.sch.uk . **Previous applicants need not apply.**

Applications for this post must be submitted on our online application form, which can be found at [satrust.com/vacancies](http://www.satrust.com/vacancies), or by clicking the “apply now” link.

In line with safer recruitment policies references will be called for prior to interview**. Please note, if you currently work in an Education setting, your first referee should be the Principal.**

Closing date for applications: **Friday 3rd February 2022.**

Interviews: **TBC**

**We reserve the right to close the vacancy at any time, once we have received sufficient applications.**

**Spencer Academies Trust is committed to safeguarding and promoting the welfare of all our students and all posts are subject to enhanced DBS with children’s barred list checks and completion of Level 2 safeguarding training.**

**Spencer Academies Trust is a Disability Confident Committed Employer**