

## JOB DESCRIPTION

### FOR TEACHERS OTHER THAN HEAD TEACHERS



**SCHOOL: St Giles School**

**NAME OF POSTHOLDER:**

*Job Title - PE/Music Teacher*

*Salary: Main Pay Scale*

This post is for a teacher responsible for the teaching of PE and/or Music to learners with a broad range of special educational needs and/or disabilities. These may include pupils with a moderate to profound learning disabilities, those with autism spectrum disorders and/or speech language and communication needs and those with social and emotional needs.

All learners who attend St Giles School have an Education Health and Care Plan and are placed at the school by Nottinghamshire County Council.

The following generic responsibilities are consistent for all Teachers. The Teachers' Terms and Conditions of employment cover all posts. All teachers will be expected to meet the appropriate Teacher Standards / Post Threshold Standards as a minimum requirement (relevant to experience).

### **CORE REQUIREMENTS OF THE POST:**

- *As a Teacher* you shall carry out the professional duties of a school teacher as circumstances may reasonably require as provided for under the relevant sections of the School Teachers' Pay and Conditions Document. A summary of these is attached for your information as Annex A.
- Should circumstances arise which require this job description to be reviewed and amended, any changes will be discussed with you in the first instance. Should a disagreement arise, you will be afforded the opportunity of a meeting to resolve the matter with your Head Teacher who may involve officers of the Education Department as appropriate. You may be accompanied at this meeting by a representative of your Trade Union if you so wish.
- In addition to the duties specified within the section "Particular Responsibilities", you may be asked to undertake any other duties which may reasonably be regarded as within the nature of the duties and responsibilities/grade of the post as defined, subject to the proviso that normally any changes of a permanent nature shall be incorporated into the job description in specific cases. This job description does not form part of the Contract of Employment.
- You are required to carry out your duties in line with the stated ethos and principles of the school and in line with your responsibility for promoting and safeguarding the welfare of children and young persons for whom you are responsible or come into contact with.

- To promote and safeguard the welfare of children and young persons for whom you are responsible and with whom you come into contact with during the course of your duties and responsibilities. Your conduct must at all times be in accordance with the school's policies and procedures
- To report any causes for concern relating to the welfare and safety of children to the designated person, and the head teacher, or if unavailable the designated safeguarding governor or a member of the senior leadership team
- To attend safeguarding training as required by the school and maintain your knowledge and understanding of your responsibility for safeguarding children in this school

**PARTICULAR RESPONSIBILITIES:**

i) The post requires you to:-

- teach pupils within the age range 3-18ys in accordance with the professional duties of a teacher.
- take an equitable share of whole school curriculum care and management responsibilities.
- carry out your duties in line with the key tasks and management procedures of the school.

Issued by:

Received by:

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Principal

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Post Holder



<b>CRITERIA OR REQUIREMENTS</b>	<b>Assessment Method</b>	<b>Essential</b>	<b>Desirable</b>
<b>4. Equal Opportunities</b> a) Commitment to the Council's Equal Opportunities Policy and acceptance of responsibility for its practical applications b) Ability to manage and develop children and staff within the framework of Equal Opportunities	<b>I</b>  <b>I</b>	✓  ✓	
<b>5. Safeguarding and Promoting Welfare of Children</b> a) Ability to form and maintain appropriate relationships and personal boundaries with children and young people, colleagues and parents b) Commitment to keeping children safe in education	<b>I</b>  <b>I/O</b>	✓  ✓	
<b>6. Other Job Specific Requirements</b> a) Understanding of health & safety issues b) Ability to be a subject champion for PE and/or Music c) Provide training and support to colleagues in PE and/or Music d) Knowledge/experience of special SEND approaches in PE and/or Music	<b>I</b> <b>I/O</b> <b>I/O</b> <b>A/I/O</b>	✓ ✓ ✓	✓