Phoenix School

Fixed-Term 12 months Maternity Cover

MUSIC INSTRUCTOR

Unqualified / Main Pay Scale + SEN 1 Allowance September 2026
One Year Fixed-Term Contract: Maternity Leave Cover

We are looking for an experienced Music Instructor to join an exciting and innovative Creative Arts Department. The position would suit energetic and creative professionals who have passion in music and are looking to make a difference to the lives of young people with autism and complex needs as well as furthering their own professional development. Experience in the music field is essential, as well as knowledge of SEND.

Phoenix School is a well-established, over-subscribed, Outstanding (Ofsted 2024) special school for students aged 3-19 with severe language and communication difficulties including autism. The school offers a unique service to the children of Tower Hamlets. We are an award-winning school and accredited through the National Autistic Society; praised for our creative approach to working with children with autism. Phoenix was awarded a commendation for its excellent creative work across the school.

As one of the largest special schools in the country, we have over 530 students based over three sites and two satellite sites based within a local primary and secondary school. Our Outreach Service supports over 1000 pupils in mainstream settings. We also support mainstream schools with Specialist Classrooms and develop autistic practice within these.

You will:

- Be able to work creatively and collaboratively, making the most of the extensive resources and expert support we have available and teach music across the school.
- Plan and deliver engaging learning on a daily basis, developing exciting and innovative methods that stimulate curiosity and create excitement using your own ideas and initiative.
- Be able to create a nurturing learning environment designed around each individual's needs, where personal development and wellbeing are as important as the academic curriculum.
- Be enabled to embed communication and interaction opportunities that enable students to communicate their needs, interact with others, make choices and contribute to the world around them through music.
- Collaborate with a range of professionals to deliver meaningful learning opportunities, through music and the Creative Arts.
- Build caring relationships, provide a friendly and warm welcome to our parents, governors and the wider community.

Our offer

- A friendly and supportive school that values collaboration. We encourage our whole community to model our values and work together as one school.
- A creative and inspiring curriculum with bespoke pathways to meet the needs of our students.
- A variety of fun whole school events to celebrate the amazing Phoenix community.
- A bespoke training and induction programme. You will have support to fulfil your professional development and career progression.
- The support of our strong, caring and committed staff and multi-disciplinary team including the Governing body and experienced Senior Leadership Team.
- Access to Tower Hamlets Education Partnership: THEP. Encouragement for you to develop your leadership abilities.

If you're interested in learning more about our exciting curriculum and approaches, please see our Teaching and Learning Framework and the Phoenix School website.

How to apply:

The application form can be found on the school website - **www.phoenix.towerhamlets.sch.uk** and TES. Please return completed application form to: **recruitment@phoenix.towerhamlets.sch.uk – CVs not accepted**

Closing date: 9am, 13th April 2026
Shortlisting: 13th & 14th April 2026
Interviews: 24th April 2026

It will not be possible to re-arrange these dates. If you are intending to apply, please ensure you are available to attend for an interview.

If you would like to discuss the post or visit, please contact Molly Cassell, Creative Arts Lead: molly.cassell@phoenix.towerhamlets.sch.uk

Our school is committed to safeguarding and promoting the welfare of children, young people, and staff. The successful candidate will require an enhanced DBS clearance. We welcome applications from suitably skilled candidates regardless of ethnicity, gender, disability, sexuality, religion or age.

Community | Respect | Engagement | Aspiration | Trust | Equality