

# Phoenix School



Our Values

Community | Respect | Engagement | Aspiration | Trust | Equality

## MUSIC INSTRUCTOR

September 2024 Start

**Salary: Unqualified / Main Pay Scale (Experience Dependent) + SEN 1 Allowance**

**Working Arrangements: Permanent | Full time/Part time**

We are looking for an experienced Music Instructor to join an exciting and innovative Creative Arts Department. The position would suit energetic and creative professionals who have passion in music and are looking to make a difference to the lives of young people with autism and complex needs as well as furthering their own professional development. Experience in the music field is essential, as well as knowledge of SEND.

Split over three main sites with additional Satellite provisions, Phoenix supports young people aged between 3 and 19. We are an award-winning and "Outstanding" school (Ofsted, Nov 2018) accredited through the National Autistic Society and praised for our creative approaches. We are committed to safeguarding and promoting the welfare of our young people.

### The Role

In this role, you will have every opportunity to express your passion for making a difference.

### You will:

- Be able to work creatively and collaboratively, making the most of the extensive resources and expert support we have available and teach music across the school.
- Plan and deliver engaging learning on a daily basis, developing exciting and innovative methods that stimulate curiosity and create excitement using your own ideas and initiative.
- Be able to create a nurturing learning environment designed around each individual's needs, where personal development and wellbeing are as important as the academic curriculum.
- Be enabled to embed communication and interaction opportunities that enable students to communicate their needs, interact with others, make choices and contribute to the world around them through music.
- Collaborate with a range of professionals to deliver meaningful learning opportunities, through music and the Creative Arts.
- Build caring relationships, provide a friendly and warm welcome to our parents, governors and the wider community.

### Our offer

- A friendly and supportive school that values collaboration. We encourage our whole community to model our values and work together as one school.
- A creative and inspiring curriculum with bespoke pathways to meet the needs of our students.
- A variety of fun whole school events to celebrate the amazing Phoenix community.
- A bespoke training and induction programme. You will have support to fulfil your professional development and career progression.
- The support of our strong, caring and committed staff and multi-disciplinary team including the Governing body and experienced Senior Leadership Team.
- Access to Tower Hamlets Education Partnership: THEP. Encouragement for you to develop your leadership abilities.

If you're interested in learning more about our exciting curriculum and approaches, please see our [Teaching and Learning Framework](#) and the [Phoenix School website](#).

Experience of working in a special school is not essential but some knowledge and expertise of SEND is required.

**How to apply:**

The application form can be found on the School website [www.phoenix.towerhamlets.sch.uk](http://www.phoenix.towerhamlets.sch.uk) and TES

**Please return completed application form to: [recruitment@phoenix.towerhamlets.sch.uk](mailto:recruitment@phoenix.towerhamlets.sch.uk)**

**Closing Date: 9am 29<sup>th</sup> April 2024**

**Shortlisting Date: 29<sup>th</sup> April 2024**

**Interviews & Assessment Date: 8<sup>th</sup> / 9<sup>th</sup> May 2024**

It will not be possible to re-arrange these dates.

If you are intending to apply, please ensure you are available to attend for an interview.

We would like to offer visits to the school week beginning: 15<sup>th</sup> April

If you would like to discuss the post or visit please contact

**Niamh Quinlivan: [niamh.quinlivan@phoenix.towerhamlets.sch.uk](mailto:niamh.quinlivan@phoenix.towerhamlets.sch.uk)**

The Governing Body of the school is committed to safeguarding and promoting the welfare of children, young people, and staff. The Executive Headteacher must ensure that the highest priority is given to following all safeguarding guidance and regulations. The successful candidate will require an enhanced DBS clearance. All of the school's Safeguarding and Child Protection policies are available on the school's website. We welcome applications from suitably skilled candidates regardless of ethnicity, gender, disability, sexuality, religion or age.