



# SIR JOHN NELTHORPE SCHOOL

RESPECT - RESILIENCE - INTEGRITY



# RECRUITMENT INFORMATION





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# WELCOME

## From the Head Teacher

I hope you will consider applying to join our wonderful school. We look to appoint dynamic, committed and enthusiastic staff members that are pursuing an opportunity to work in a vibrant organisation that makes a difference to our young peoples' lives.

Our staff use their expert knowledge and find reward in their work and by joining us you will have the opportunity to work within a school that aims to support all staff to become the best they can be. Our school values of Respect, Resilience and Integrity underpin everything we do.

As a member of staff at Sir John Nelthorpe School you will benefit from working in a school which *'celebrates the importance of being strong and faithful in everything pupils do'* (OFSTED 2023). Our pupils are *'polite and respectful'* and *'behave very well.'* (OFSTED 2023). You'll also join a school in which *'leaders support staff well'* and *'take account of their workload and well-being'* (OFSTED 2023).

Our staff are *'proud'* (OFSTED 2023) to work at our school, and we are very proud of a school which continues to become stronger each academic year. Our ambition is to offer pupils and students an outstanding curriculum, delivered through outstanding lessons by dynamic, committed and ambitious teachers.

We look forward to receiving your application.

Robert Biglands  
Head Teacher



*"Leaders support staff well and take account of their workload and well-being" Ofsted 2023*



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# ABOUT OUR SCHOOL

Sir John Nelthorpe School, named after its founder who founded the first schoolhouse on the site in 1669, is an 11-19 voluntary controlled co-educational school. The modern school was created in 1976 on the amalgamation of the Brigg Boys' Grammar School and The Girls' High School to form one of two local comprehensives. There are also strong links between the school, local industries and the Careers Service.

The School enjoys an enviable reputation in the area and parental choice brings pupils from some distance; out-of-catchment entry forms over 50% of the cohort. The school currently has 830 pupils on roll which includes our Sixth Form. The school has a strong uptake of EBACC subjects and is committed to increasing this further. We offer an ambitious curriculum that is broadening and evolving to include subjects linked to local employment needs. In addition, we offer our pupils a wide and varied range of extra-curricular opportunities, excellent pastoral care and a number of initiatives to support their learning and personal growth beyond the classroom. There are also strong links between local schools, industries, community support groups and the Careers Service.



We celebrated another successful year's GCSE and A level exam results in 2023 and our most recent OFSTED inspection in October 2023 continued to grade us a good school with only a single improvement point listed.

For more detailed information about the School, please view our website where you can also download a copy of our latest prospectus.

"Pupils behave very well. Staff develop positive attitudes to learning, which results in a calm atmosphere in lessons" Ofsted 2023



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# ABOUT OUR COMMUNITY

## Brigg and the Surrounding Area


Brigg is a small, pleasant market town with a population of approximately 6,000 which serves the rural community of North Lincolnshire to the east of Scunthorpe. Situated just three miles from the M180, there are excellent road links to both the M18 and M62 as well as to the nearby Humber Bridge. The town is also well served by rail and by Humberside Airport which lies 8 miles away. Facilities in the town itself are good and there are many local shops and amenities, including a Leisure Centre, Sports Hall and public playing fields. There is a wide variety of clubs and activities on offer, including local football and cricket teams, drama and operatic societies and a rowing club. Brigg hosts an annual Music and Drama Festival which is growing in popularity, and an annual Beer Festival.

Recent redevelopment has restored the historic character of Brigg, bringing back the small market town features once lost to decay and heavy traffic. This has been achieved by building a bypass and through the pedestrianisation of its shopping areas which have all been extensively refurbished.

## Associations, Links and the Local Community

Sir John Nelthorpe School is a voluntary controlled school. The Foundation Governors manage the assets left in trust for the benefit of the pupils of the school and income is distributed according to the scheme as approved by the charity commissioners. The Foundation Governors allocate a substantial sum for the pupils' benefit on an annual basis.

The Briggensian's Association keeps former pupils in touch with the school and with one another through its Newsletter and the Internet. They hold a formal dinner once a year but also other events including both summer and winter sports events.



“The school celebrates the importance of being strong and faithful in everything pupils do.” Ofsted 2023



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# APPLICATION PROCESS

Applicants are requested to complete the standard North Lincolnshire Council application form which is available on our website. Please note we do not accept CV's. Completed application forms should be sent to us as the instructions detailed on the job advertisement. Any queries on the process can be directed to [admin@nelthorpe.org.uk](mailto:admin@nelthorpe.org.uk) or **01652 656551**.

If you would like any further information and/or a confidential discussion about the post, please do not hesitate to contact the person listed on the job advertisement.

## Safeguarding and Equal Opportunities

Sir John Nelthorpe School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Any offer of employment will be subject to successfully completing pre-employment checks, including an enhanced DBS disclosure, the receipt of satisfactory references, a pre-employment medical questionnaire, relevant original ID documentation and examination certificates.

The post is exempt from the Rehabilitation of Offenders Act 1974 and the School is therefore permitted to ask job applicants to declare all convictions and cautions (including those which are "spent" unless they are "protected" under the DBS filtering rules) in order to assess their suitability to work with children.

Sir John Nelthorpe School is committed to ensuring that the recruitment and selection of staff is conducted in a manner that is systematic, efficient and effective and promotes equality of opportunity. Our full Equality & Diversity policy is available on the policies page of our website.



“The school has high expectations for all pupils. They have carefully planned the curriculum to build pupils’ knowledge” Ofsted 2023



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