



# Wyedean

School and Sixth Form Centre

*Aspire together, achieve together  
adfecere pariter, perfecere pariter*

## Person specification

<b>Position: Music, Permanent, 0.5-0.7 in the first instance</b>		
	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications</b>		
Qualified Teacher Status (QTS) or overseas equivalent	Yes	
Good honours degree in your specialist subject	Yes	
Evidence of further study		Yes
Evidence of continuing professional development	Yes	
<b>Experience</b>		
Teaching Music from KS3 – KS5	Yes	
Raising the achievement of all students, irrespective of starting points, with a proven track record of improving performance outcomes for all	Yes	
Willing to deliver extra-curricular activities		Yes
Developing and maintaining good relationships with colleagues and students	Yes	
Ability to teach using music technology	Yes	
Active involvement in school-wide productions	Yes	
Using data to inform planning and interventions	Yes	
Monitoring, evaluating and reviewing your teaching to improve outcomes for students	Yes	
Commitment to the role of the Tutor	Yes	

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<b>Personal Attributes</b>		
	<b>Essential</b>	<b>Desirable</b>
Ability to align your values with those of Wyedean School and the school's global outlook	Yes	
Positive, with an enthusiastic outlook and embraces risk and innovation	Yes	
Self-motivated, well organised and good time manager	Yes	
Reflective and keen to develop yourself	Yes	
Encourages ideas, innovation and initiative in others		Yes
Highly motivated showing resilience, stamina and reliability under pressure	Yes	
Inspires respect and confidence	Yes	
Ability to develop and maintain good relationships with colleagues at all levels	Yes	
Ability to communicate effectively with excellent inter-personnel skills	Yes	
The ability to maintain and form appropriate relationships and personal boundaries with children and young people in line with the Wyedean's Safeguarding and Child Protection policies	Yes	
<b>Safeguarding</b>		
<p>Wyedean School is committed to safeguarding and promoting the welfare of young people and expects all staff and volunteers to share this commitment. The successful candidate will have to meet the person specification and is required to apply for an enhanced DBS disclosure. We particularly welcome applicants from under- represented groups including ethnicity, gender, transgender, age, disability, sexual orientation or religion.</p>		