

Equality Monitoring Form

We would be grateful if you could complete the following in order for us to monitor equalities information and ensure that we are treating all candidates fairly and appropriately.

To monitor the effectiveness of the equality policies, we need to record certain personal details about the people who apply for vacancies. It is for this reason only, that you are asked to provide the information below, which will be treated with the strictest confidence and used only for statistical purposes. Any equalities information provided to us, will not be shared with the selection panel, or used in the selection process.

School/Education centre:

Age

16 to 19		20 to 24		25 to 29	
30 to 34		35 to 39		40 to 44	
45 to 49		50 to 54		55 to 59	
60 to 64		64 +		Prefer not to say	

Disability

Disability is described by the Equality Act 2010 as a physical or mental impairment that has a substantial long term adverse effect on an individual's ability to carry out normal day to day activities.

Applications from disabled people are welcome. We will ensure that appropriate support is provided where required, both in the recruitment and selection process, and during employment.

Do you consider yourself to have a disability?

Yes		No		I do not wish to disclose my disability data to Hampshire County Council.	
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Ethnicity

Please indicate your ethnic origin.

Arab		Bangladeshi		Black African	
Black Caribbean		Chinese		Gypsy or Irish Traveller	
Indian		Mixed African		Mixed Asian	
Mixed Caribbean		Mixed Other		Other Asian	
Other Black		Other Ethnicity		Pakistani	

White British		White Eastern European		White Irish	
White Other		Prefer not to say			
Gender Identity					
How would you describe your gender identity?					
Female		Male		Transgender (M-F)	
Transgender (F-M)		Intersex		Gender neutral	
Non-binary or you choose to define your gender in another way					
Sexual Orientation					
Please indicate your sexual orientation.					
Heterosexual (straight)		Gay woman / Lesbian		Bisexual	
Gay man		Other		Prefer not to say	
Religion					
Bahai		Buddhist		Christian	
Hindu		Jain		Jewish	
Muslim (Islam)		No religion or belief		Other belief	
Other belief		Other religion		Sikhism	
Zoroastrian		Prefer not to say			
Nationality					
British		Irish			
Other EU country		Other non-EU country			

Thank you for completing this form.

Submitting your application form by post - please return this form in a sealed envelope along with your application form.

Submitting your application form by email - please send this form to the email address provided by the school in a separate email to your application form. Please title the email - Confidential equality monitoring form.

Any equalities information provided, will not be shared with the selection panel, or used in the selection process.

Privacy Notice

The School collects information about you in order to provide you with recruitment and employment services. We will use the information for the recruitment and selection process and, if successful, to activate employment with the School.

The legal basis for processing your personal data is that it is necessary for the performance of the employment contract or in order to take steps before entering into a contract and is necessary for the County Council to comply with a legal obligation.

The legal basis for processing special category data is that processing is necessary for the purposes of carrying out the rights and obligations in the field of employment, that it is necessary for the reasons of substantial public interest and that it is necessary for the purposes of the assessment of the working capacity of the employee.

You have some legal rights in respect of the personal information we collect from you. Please see the School's website for further details on their privacy notice and data protection policy.

You can contact the School's Data Protection Officer if you have a concern about the way they collect or use your data.