



Corbridge Middle School

Person Specification

Music Teacher

FACTOR	Essential (E) Or Desirable (D)	Assessment Method
QUALIFICATIONS Degree level qualification Qualified Teacher status. Up-to-date CPD and evidence of proactive, self-development. Up-to-date Child Protection Training. A demonstration of commitment to ongoing in-service training.	E E E D E	A
EXPERIENCE Age and subject related teaching experience, using a wide variety of strategies to maximise achievement for all pupils through an inclusive, holistic approach, including pupils with special educational needs and high achievers and to meet different learning styles. Experience of creating a stimulating, effective and inclusive learning environment teaching, both within and beyond the classroom. Experience of planning independently and with colleagues, preparing and delivering stimulating learning experiences in line with the primary and/or secondary curriculum.	E E E	A/I/R



Corbridge Middle School

Experience of the appropriate use of a range of teaching styles, including adapting teaching strategies to relate sensitively and flexibly to the different needs of all pupils, including those with needs and higher achievers. Experience of analysing relevant data to monitor pupils progress and levels of attainment against set targets, promoting the highest possible aspirations for pupils, targeting expectations and actions to raise their achievements. Successful experience in using a range of strategies for raising attainment. Experience of effective planning methods, including the use of tracking and data analysis. Experience of effectively using a range of behaviour management strategies fairly and in a calm manner in order to ensure a safe, focussed environment for learning. Experience of expertise or personal interests in an extra curricular context. Experience of using ICT effectively in role. Some experience of using the outdoors to enhance provision.	E E E E E E E D	
KNOWLEDGE AND UNDERSTANDING A thorough knowledge and understanding of the statutory requirements and implications of legislation concerning safeguarding children, multicultural education, inclusion, equal opportunities and health and safety. A secure and practical knowledge and understanding of the aims of the music curriculum. A practical knowledge and understanding of a range of assessment requirements and arrangements used to analyse relevant data to monitor pupils progress and levels of attainment against set targets, plan subsequent lessons, and promote the highest possible aspirations for pupils, targeting expectations and actions to raise their achievements. An in-depth knowledge and understanding of how to use local and national data to evaluate the effectiveness of teaching. A sound understanding of inclusion, making the curriculum accessible to all learners. An operational knowledge and understanding of the potential of computer/music technology to enhance the curriculum and pupils' learning. Recent, relevant understanding and knowledge of current issues affecting the education sector.	E E E D E E D	A/I/R



Corbridge Middle School

SKILLS AND ABILITIES		
The ability to work in a team and liaise and work effectively with others and to motivate others to achieve successful outcomes.	E	A/I/R
Ability to establish a good relationship with pupils in order to gain their confidence and motivate them to learn.	E	
Ability to form effective positive, informative, working relationships both within the school, with parents and carers and with the wider school community.	E	
Enthusiastic, positive and passionate about teaching and learning.	E	
The ability to adapt to changing work priorities, circumstances and needs.	E	
Effective verbal and written interpersonal and communication skills across a wide range of pupils, relating positively to and showing respect for all members of the school and wider community, with the ability to use ICT, as appropriate.	E	
Ability to demonstrate and promote the school's vision and ethos.	E	
Efficient and well organised and able to meet deadlines.	E	
Ability to plan and prepare thoroughly, in advance and collaboratively.	E	
Proactive with a 'can do' attitude.	E	
Effective problem solver with the ability to present alternative solutions where appropriate.	E	
Sense of humour.	E	
Patience.	E	
Ability to reflect on own practice, responding positively to the suggestions of others or to constructive criticism.	E	
Ability to deliver extra-curricular activities.	E	
Demonstrates warmth, care and sensitivity.	E	

Key: Application Form (A); Interview (I); Work Related Test (T); References (R).

Last updated: March 2025

Date of next review: TBC