



**Headmaster:** A P Mead MA (Hons) (Oxon)  
**Deputy Head:** K B Catchpole BSc (Hons)

# Lytchett Minster School

Post Green Road, Lytchett Minster, BH16 6JD  
01202 622413 | [www.lytchett.org.uk](http://www.lytchett.org.uk)

## **Teacher of Music Full-time, 1-year fixed term contract September 2025 start**

Thank you for your interest in the post of Teacher of Music at this school.

This information aims to give you an insight into the culture of the school and the specific role being advertised. Full details including application forms and general school details can be found in the Vacancies section on the school website at <http://www.lytchett.org.uk/>.

This is an excellent opportunity for a well-qualified and inspirational teacher and would suit either a newly-qualified teacher, or an experienced teacher.

## **The Performing and Creative Arts Department**

Teachers and technicians form a committed team and the faculty is friendly and supportive. There is a good balance of age, experience and enthusiasm and an ethos of teamwork and collaboration and an ambition among faculty members to challenge students to the full potential of their ability. For Music A level the department is rated top of the table of Dorset Schools based on the last few years ALPS scores. Over recent years students have progressed to top national institutions such as the Royal College of Music and the Royal Northern College, with others continuing their musical studies at Russell Group Universities. At GCSE, results are again strong, with a large number of students gaining the highest grades.

The current structure of Music includes a Head of Music together with two other teaching staff and a Performing Arts Technician. Housed in a new state-of-the-art purpose-built Arts Block, the Music Department enjoys first rate facilities well adapted to the needs of the 21<sup>st</sup> century.

At Key Stage 3 each class receives three sixty-minute lessons per fortnight in Year 7, and two per fortnight in year 8 and 9. Lessons are based on the National Curriculum and these are supported by the department's own scheme of work. An appointee with suitable experience will have the option to teach some A level in addition to KS3 classes.

Over 200 of our students have instrumental lessons each week provided by a team of visiting teachers and many take Associated Board examinations each term. The department runs a wide range of extracurricular groups each week: Junior Choir, Junior Band, Senior Choir (SATB), Senior Band, Orchestra, Brass Group, Senior Jazz Band, Junior Jazz Band, Gospel Choir, Ukulele Orchestra, Steel Pan Band, Folk Group and various Rock Bands. These groups are shared between the Head of Department, the Assistant Music Teachers and peripatetic staff, with some run by students.

As can be imagined, from this sort of solid base, the department has developed a strong tradition of concerts and shows and collaborates each year with the Drama Department to mount productions of real quality. In addition to numerous internal concerts and events such as Battle of the Bands, various school groups also perform in the community. We are committed to providing exciting opportunities for our students. In recent years this has included performances of Faure's 'Requiem' and Vivaldi's 'Gloria' by our school choir and orchestra. We also organise regular visits to Bournemouth Symphony Orchestra concerts, West End Musicals, and the Royal Opera House.

The successful candidate will work alongside dedicated, friendly, cooperative and supportive teams who are committed to making our students' experiences first-class and to take us on to the next stage of our development. The department is committed both to the timeless aspects of good teaching and to a willingness to innovate and explore new directions. The dominant ethos of the department is one of team work and co-operation. Sharing resources, ideas and approaches is central to its success.

The department has an excellent reputation for the extra-curricular programme it offers: students and staff are committed to this aspect of their work and the annual whole school production is a real highlight of the school calendar.

## Post Details

This is an exciting opportunity for a gifted Music specialist eager to develop their career within a well-equipped department in a beautiful school. We are looking for a well-qualified, enthusiastic and energetic teacher capable of inspiring and challenging students across the full age and ability range as well as contributing to a thriving department. The successful candidate will be familiar with all aspects of Music teaching as well as the latest developments and initiatives. They will be able to demonstrate a genuine love and enjoyment of the subject and skill in working with other members of the faculty. The teaching commitment will potentially be to all ages and levels of ability and it is important, therefore, that the successful applicant is well aware of the curriculum at GCSE and at post 16 level. An abiding passion for Music is the overriding requirement as is an abiding commitment to the very highest standards of academic performance and the ability to sustain good discipline within their area.

Music is a supportive and welcoming Department and will ensure that the successful candidate receives appropriate induction, training and support. We pride ourselves on our strong induction systems which new colleagues always value highly. We also have well developed performance management systems, and a range of professional development opportunities are available such as leadership training and twilight inset sessions.

This is a full-time position on a fixed term contract to start in January 2025, or sooner, if possible. Part-time hours will also be considered.

All teaching staff will be expected to support our lunchtime duties scheme.

## Person Specification

### Essential:

- Qualified Teacher Status and a degree or equivalent in a relevant subject
- An outstanding understanding of Music to support students' learning
- Knowledge and proven success of a range of strategies to promote outstanding progress and attainment in Music at all levels
- Successful experience in embedding engaging programs of study, standardising assessment and practice to ensure maximum opportunity for student success at all levels
- A genuine enthusiasm for young people and an ability to engage them in learning
- Excellent interpersonal skills and the ability to work co-operatively as a team member
- Excellent oral and written communication skills

### Desirable:

- A thorough understanding of national education policies and guidelines relating to Music
- Experience of teaching across all abilities and Key Stages through a range of media

### With all of our appointments, we look for excellent teachers who:

- Understand the importance of their role as tutor
- Ensure that all our students feel valued as individuals, have a real and meaningful sense of their own worth and can aspire to the best that they possibly can be
- Enjoy working closely with colleagues, are able to argue a convincing case, are able to listen carefully to their views and are content to rest with, and promote, collective decisions
- Are motivators, inspirers but tough enough to establish clear expectations

- Have a holistic view of education that values the role of extra-curricular school life by promoting the development of the whole child and a willingness to get involved in and help provide a wealth of opportunities to students
- Are eager to innovate and develop their careers

All employees at Lytchett Minster School receive a thorough and personalised programme of induction and support.

If you would like to informally discuss this post prior to applying, please contact Andrew Mead, Headteacher, at [meada@lytchett.org.uk](mailto:meada@lytchett.org.uk). If you wish to apply for this role, please complete the Teaching Staff Application Form found on the school website <https://lytchett.careers.eteach.com/#/>. In the letter of application, you will need to demonstrate that you possess the above qualities and give a clear statement of the particular contribution you would be able to make to the school. You should also refer to your areas of expertise in the field and any previous relevant experience.

**When filling in the application form, please make sure that you include**

- **The size of the schools in which you have taught**
- **The telephone and email addresses of your referees.**

*Please note that Lytchett Minster is committed to safeguarding & promoting the welfare of children & young people. All appointments made are subject to an Enhanced DBS check.*