

Dear Applicant,

Welcome to Greet Primary School and thank you for your interest in joining our school. We are delighted that you have taken the time to download this application pack and find out more about Greet. It is important to us that we recruit like-minded and passionate teachers and so it is essential that you take the time to get an understanding about what we stand for.

Greet Primary School has, for many years, had a strong reputation and has maintained its Outstanding status. Sadly, raised expectations in curriculum delivery and a change in the Ofsted framework led to an RI grading in March 2022. Greet is now on a fast-paced journey to excellence and in the last 18 months we have built a brand new leadership team including ourselves (HT & DHT), Assistant Headteachers, Teaching & Learning Leads, Curriculum Leaders, a Safeguarding Manager and a new SENDCO. We are now looking for permanent (full-time) class teachers to spearhead the journey to excellence. We have achieved so much in the last six months including the development of a strong curriculum, a culture of excellence and professional development. The next step in the journey of Greet Primary School will be as much about reinforcing the foundations built and developing innovative teaching practices. Successful applicants will join our dedicated, hardworking and welcoming team to ensure that 'there are no limits' to what the children at Greet can achieve.

So a little bit about the Headteacher and the Deputy Headteacher...

Providing the best education for children in areas experiencing high levels of deprivation is what we do. It's what we believe we are good at, and it makes us happy. It makes coming to work every day worthwhile. We are not saying it is easy and that we don't go home exhausted, but we love it.

We want people to join us who feel as passionately about working in inner-city Birmingham as we do.

As the Headteacher and Deputy Headteacher at Greet we recognise what a tough job it is, and we promise to do everything we can to support our staff. We promise to look after your professional development and your mental wellbeing. We provide coaching, mentoring, and work within a Professional Growth Framework which promotes ownership of your own CPD.

We believe that colleagues should be treated with kindness and respect. We trust people to do the job. We believe in building warm professional relationships with those that we work with. We encourage our staff to "just ask", "just come and talk to us", or "just tell us...".

We are ridiculously positive people and believe that nothing is insurmountable! We love a project!

What we are looking for are teachers who would love to be part of a team on an exciting journey; teachers who will not be phased by the challenges of working in inner-city Birmingham. Obviously, you will need to be able to teach and be kind to our children. Working in a four-form entry school means you have to like working as part of a team and be highly organised. If you possess energy and enthusiasm for learning, and believe that all children regardless of their starting points can achieve excellence then we would love to hear from you.

Even if you are not sure you are welcome to meet our amazing children and staff. You just never know!

Included in this pack is the job description, person specification for the job, two video links with other information that we hope you will find useful. If, when looking through these documents and visiting the school, you feel that you would fit into our wonderful school, then we would urge you to submit an application.

Wishing you all the best in your career decisions.

Tania Yasmin & Chloe Williams