

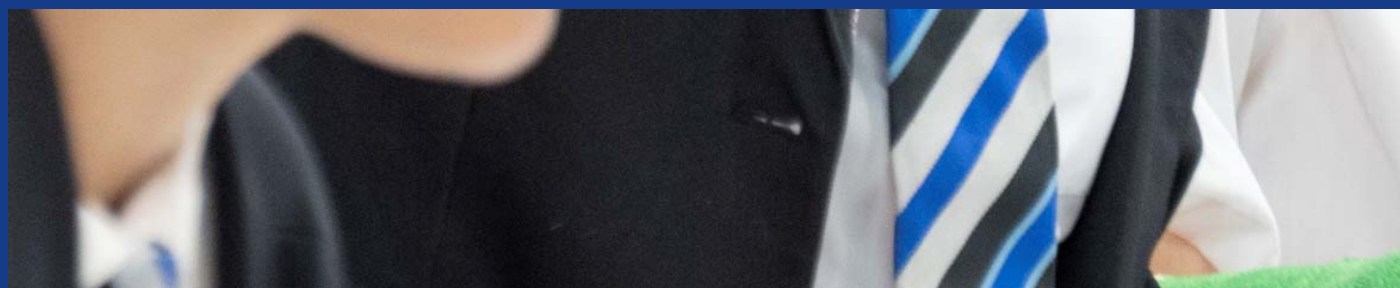


Kimberley
School



Teacher of Music

Application Pack





Teacher of Music. Full or Part Time.

Starting 30th August 2022

Dear Applicant

Kimberley School is an exciting place to work. Our aim is for every child to achieve or surpass their academic and social potential and we achieve this through providing an outstanding quality of education, underpinned by a strong programme of care, guidance, support and enrichment.

You will be joining an exciting team of professionals who focus relentlessly on ensuring that students enjoy learning and make outstanding progress. You will be part of a team who have driven significant improvements in students' progress, as well as extra-curricular participation, and are well placed to go from strength to strength for many years to come. This will be an opportunity for you to join our outstanding, high performing, Arts Faculty and learn from the very best.

From September 2022 we are increasing curriculum time so that all students study Music for one hour a week throughout the year. Students can choose to study GCSE Music at Key Stage 4 and in recent years we have seen a significant increase in the number of students doing so. We also offer A-Level Music at Key Stage 5. The department enjoys its own specialist teaching facilities and practice rooms.

We are looking for someone who can teach all aspects of the Music Curriculum at Key Stage 3 and GCSE. There may also be the opportunity for the successful candidate to teach A-Level at some point in the future. This post is suitable for Early Career Teachers. As a lead partner in the East Midlands Teacher Training Partnership, and an early adopter of the Early Career Framework, we are well placed to support teachers at the start of their career. However, we will also consider applications from experienced or Early Career Teachers who would like to work on a part-time contract (0.6 or above)

A key element of the role of the successful candidate will be to work with the Music Subject Performance Leader to put in place and lead on a wide range of extra-curricular Music opportunities across the school. Our students benefit from these opportunities to learn an instrument and perform in front of variety of audiences and the successful candidate will be given sufficient time to run these opportunities. If you want to offer our students the chance to experience the joy of learning an instrument and performance, then this is the post for you.

If you have a passion for teaching Music, then we want to hear from you. As part of East Midlands Education Trust there will also be the opportunity for you to learn from the very best and prepare you for the next stage of your career.

All staff are recruited under our safer recruitment processes, in line with DfE requirements, which includes an enhanced DBS check. We have a suite of safeguarding procedures, policies and guidance for all of our staff and volunteers to ensure we actively promote children and young people's welfare and safety.

We are also committed to equality of opportunity in employment and it is our policy to promote equal opportunities in employment, regardless of race, colour, nationality, ethnic or national origin, creed, disability, sex, age, marital status or sexual orientation. This applies to recruitment and selection practices, training, promotion and in the application of national and local agreements in respect of pay and conditions of service.

This application pack includes a job summary, job description and person specification. Applications must be made on an EMET application form which you can download from the [East Midlands Education Trust website](#). Instead of completing section 6 of the application form, please include on two sides of A4 (Calibri 12) a statement that sets out how your experience has prepared you for this post and the difference that you will make to students if you are appointed. Please note that CVs will not be accepted.

If you have any questions or would like an informal discussion about the post please contact Wendy Bellamy, Leadership Support Team Leader, by email - hr@kimberleyschool.co.uk

Closing date for receipt of applications: 9am on Monday 24th January 2022

Job Description						
Job Title: Music Teacher						
Reports to:	Music Performance Leader					
Pay	Full Time. Main Pay Scale (£25,714 - £36,961)					
Responsible for:	Planning, teaching and assessing effectively to ensure that students enjoy learning and achieve their subject target.					
Responsibilities:						
- To teach Music so that all students enjoy learning and achieve their target grade - To plan and lead a range of extra-curricular Music opportunities and performances across the school - Ensure through working collaboratively with the other staff that all aspects of planning, teaching and assessment lead to students achieving at least their target grade. - Be a form tutor - Attend staff meetings and training as required or as appropriate						
Undertaking any other duties which may reasonably be regarded as within the nature of the duties and responsibilities/grade of the post as defined, subject to the proviso that normally any changes of a permanent nature shall be incorporated into the job description in specific terms.						
Person Specification						
Please note that only applicants who can demonstrate that they can meet the criteria in the person specification are likely to be shortlisted for interview.						
Applicants should be able to <u>demonstrate</u> how they <u>meet the core criteria</u> relevant to the post:						
E= Essential D= Desirable A= Application I= Interview			Criteria Type		Identified By	
			E	D	A	I
Experience						
Successful experience of teaching Music at KS3 and KS4			✓		✓	
Successful experience of teaching Music at A-Level				✓	✓	
Qualifications, Training & CPD						
Degree or equivalent qualification in the teaching of Music			✓		✓	
Keeping Children Safe in Education						
Committed to safeguarding and promoting the welfare of children			✓			✓
Ability to work in a way that protects the safety and well-being of children & young people			✓			✓
Recent Safeguarding Training				✓	✓	
Knowledge & Skills						
Ability to communicate effectively at all levels			✓		✓	✓
Have a secure subject knowledge			✓		✓	✓
Good organisational skills			✓			✓
Good literacy and numeracy skills			✓		✓	
Makes effective use of ICT in the classroom			✓			✓
In addition to the above, you will have the right to work in the UK and also be expected to demonstrate how you meet the following general criteria: Ability to work effectively in a team and relate to all people Ability to stay focused whilst being able to problem solve and use own initiative as appropriate Ability to organise, prioritise and complete tasks efficiently and effectively Ability to communicate effectively and to impart clearly knowledge for the benefit of others Flexible, adaptable and professional approach to work Openness to new ideas Punctual, reliable and an ability to keep to deadlines Ability to maintain confidentiality						