

# MALMESBURY C E PRIMARY SCHOOL

## PERSON SPECIFICATION FOR POST OF NAMED PUPIL TEACHING ASSISTANT

	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
<b>QUALIFICATIONS/TRAINING</b>	<p>English and Maths GCSE or equivalent</p> <p>Good ICT skills</p>	<p>NVQ Levels 1-3 in relevant discipline</p> <p>Qualified First Aider</p> <p>Training in Developmental Delay or other relevant SEN area</p>	<p>Application form</p>
<b>EXPERIENCE</b>	<p>Working with/supervising children</p> <p>Working as a member of a team</p>	<p>Working with children in a classroom environment</p> <p>Working with children with Special Educational Needs, including challenging behaviour</p>	<p>Application form/interview</p>
<b>OTHER REQUIREMENTS</b>	<p>Ability to form good relationships with children and adults</p> <p>Genuine interest in Special Needs</p> <p>Well organised      Good team player</p> <p>Energy and enthusiasm</p> <p>Belief in order and consequence</p> <p>Calmness under pressure</p> <p>Reliable                      Patient</p> <p>Personable                      Enthusiastic</p> <p>Flexible                      Able to use initiative</p> <p>Good communicator      Resilient</p> <p>Good sense of humour</p>	<p>Commitment towards further professional development</p>	<p>Application form/interview</p>

*The postholder has responsibility for safeguarding and promoting the welfare of pupils at the school*