

# New Wave Federation Sports Coach



<b>Job Title:</b>	<b>New Wave Federation Sports Coach</b>
<b>Reports to:</b>	<b>Executive Headteacher /Headteacher/Deputy Headteacher/Lead PE Coach</b>
<b>Responsible for:</b>	<b>Sports and PE Provision</b>
<b>Salary:</b>	<b>SO1: £37,575.00 - £38,769.00 pro rata, term time only 36 hours, 8.30am - 4.45pm</b>
<b>Job Description and Purpose</b> <ul style="list-style-type: none"> <li>To deliver to the school high quality PE and school sport within and beyond the curriculum.</li> <li>To promote PE, school sport and physical activity to raise attainment.</li> <li>To support colleagues in the delivery of collaborative teaching and learning within and beyond the curriculum.</li> <li>To ensure that the Sports Premium is effective in encouraging participation in all PE events</li> <li>To bridge links between schools and the local community particularly local sports clubs and Sports Partnership.</li> </ul>	
<b>Main Duties and Responsibilities</b> <ul style="list-style-type: none"> <li>To deliver the EYFS, Key Stage 1 and Key Stage 2 Physical Education Programme.</li> <li>To be responsible for planning, delivering and monitoring a co-ordinated programme of activities, to include games, dance, gymnastics, athletics and outdoor and adventurous activities.</li> <li>To develop and deliver a range of high quality support and physical activity opportunities to young people in an engaging and progressive manner.</li> <li>To develop high quality links between school and outside agencies to develop school to club links and community links.</li> <li>Significantly increase the number of young people involved in after school clubs.</li> <li>To broaden the range of sports and activities on offer to children.</li> <li>To provide high quality coaching and physical activity programmes to support the delivery of high quality sports days and festivals of intra-school and inter school sport.</li> <li>To deliver physical activity programmes for targeted groups of children within and beyond the curriculum e.g. poor attenders</li> <li>To promote training for children and staff in leading playground activities</li> <li>To appropriately identify and support the transition of young children into local sports clubs.</li> <li>To promote physical activity and healthy lifestyle in children with a view to lifelong physical activity.</li> <li>To lead the delivery of before school and after-school clubs.</li> <li>To conduct risk assessments at venues as and when required.</li> <li>To attend relevant training courses to facilitate continued professional development and to use this knowledge to contribute to improving the quality of delivery.</li> <li>To ensure that positive measures are implemented to encourage the participation of disadvantaged groups of individuals.</li> <li>To assist with appropriate monitoring and evaluation procedures to ensure the quality of PE provision is raised to the highest standards.</li> <li>To attend internal and external meetings as and when required.</li> <li>To order, store and prepare team kits for inter-school sports events.</li> </ul>	

- To monitor, replenish and store PE equipment.
- To coordinate parental approval, transport (formal or otherwise) and communication with parents when children are involved in out of school events.
- To undertake other duties appropriate to the grade and character of the work as directed.
- To coordinate with Leadership staff and deliver the school's annual sports days.

### General Requirements

- The post holder must at all times carry out his/her responsibilities with due regard to The Learning Trust's policy, organisation and arrangements for Health and Safety at Work.
- It is your responsibility to carry out your duties in line with Hackney Education's policy on Equality and Diversity and be sensitive and caring to the needs of others, promoting a positive approach to a harmonious working environment.
- You must promote and safeguard the welfare of children, young and vulnerable people that you are responsible for or come into contact with.

## Person Specification – Sports Coach



Qualification and Training	Essential	Desirable
Basic education qualifications	✓	
Experience of coaching and playing a number of sports	✓	
Current Level 1 or Level 2 qualification in additional sport		✓
Other coaching qualifications		✓
Relevant child protection, equity and coaching disabled performers training		✓
First Aid Qualification		✓
Experience		
Minimum of a years' experience of sports coaching; establishing, delivering and coordinating coaching programmes for young people (including those with disabilities)	✓	
Organising sports competitions.	✓	
Coaching in a wide range of environments, including schools, club and community.		✓
Mentoring, supporting and encouraging coaches and teachers		✓
Working with voluntary and Statutory sections and community groups		✓
Developing school/club links		✓
Working to performance targets		✓
Monitoring and evaluation of sessions/ programmes		✓

Knowledge and Understanding		
Knowledge of relevant governing body programmes, policies and practices.	✓	
Development and Implementation of high quality and creative coaching sessions.	✓	
Commitment to equal opportunities.		✓
Relevant knowledge and experience of sports development, including club and coach development		✓
Good understanding of child protection, child development, health & safety and sports equity principles / policies / procedures (training will be given)		✓
Skills and Aptitude		
Excellent communication and interpersonal skills; able to communicate with people at all levels	✓	
Confident and highly motivated	✓	
Ability to inspire, motivate and encourage young people through sport	✓	
Excellent planning and organisational skills	✓	
Ability to adapt sessions appropriately dependent on the needs of young people	✓	
Good level of ICT literacy with knowledge of word processing, spreadsheet and database packages		✓
Ability to work efficiently on own initiative, under pressure whilst maintaining a high standard of work		✓