



## Class Teacher Job Description

### Post Details: NQT Class Teacher

**School Name:** St Mark's CE Primary School

**Grade/Payscale:** MPS 1

### Job Purpose & Objectives

1.1 The responsibilities specified in the following job description are in accordance with those specified in the School Teacher's Pay and Conditions Document, which a School Teacher is required to perform. The post holder will be expected to manage all aspects of teaching within the overall educational aims of the school, and establish and maintain the highest quality possible of teaching and learning.

### Main Duties & Responsibilities

#### Teaching

2.1 Responsible for the education and welfare of designated classes/groups of pupils at the direction of the Head teacher, in accordance with the requirements of the Conditions of Employment of School Teachers. To have due regard for the requirements of the National Curriculum, this school's aims, objectives and schemes of work and the policies drawn up by this school's Governing Body, as well as contributing to the ethos of the school.

2.2 Plan and prepare courses and lessons as directed.

2.3 Teach, according to their educational needs, the pupils assigned to you, including the setting and marking of work carried out by the pupil in school and elsewhere.

2.4 Assess, record and report on the development, progress and attainment of pupils where appropriate.

#### Other Activities

2.5 Promote the general progress and well-being of individual pupils and any class or group assigned.

2.6 Provide guidance, advice and support to pupils on educational, social and emotional matters and make relevant records and reports on person and social needs when necessary (including further education and future careers).

2.7 Communicate and consult with the parents of pupils and with school governors.

2.8 Communicate and co-operate with persons or bodies outside the school where appropriate.

2.9 Participate in meetings arranged for any of the purposes described above.

2.10 Participate in arrangements made for the appraisal of performance for yourself and that of other teachers.

2.11 Perform particular duties as may be reasonably assigned to you by the Head teacher from time to time.

#### Assessments and Reports

2.12 Provide or contribute to oral and written assessments, reports and references relating to individual pupils and groups where appropriate.

#### Professional Development

2.13 Review, from time to time, your methods of teaching and programmes of work with the school's Head teacher and/or Deputy Head teacher.

2.14 Participate in arrangements for your further training and professional development as a teacher, and to share these experiences with colleagues, both informally and at staff meetings.

2.15 In the case of a teacher serving an induction period pursuant to the Induction regulations, participating in arrangements for their supervision or training.

#### Educational Methods

2.16 Advise and co-operate with the Headteacher and other teachers (or any one or more of them) in preparing and developing whole school courses of study, teaching materials, teaching programmes, methods of teaching and assessment and pastoral arrangements.



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| <b>Discipline, Health and Safety</b>  |
| 2.17 Maintain good order and discipline among the pupils you are teaching, and share in the corporate responsibility for the well-being and behaviour of all pupils in school.  |
| 2.18 Safeguard the pupils' and your own safety, both when authorised to be on the school premises and when you are engaged in authorised school activities elsewhere.   |
| <b>Staff Meetings</b>   |
| 2.19 Participate in meetings, including preparation and delivery of reports, at the school which relate to the curriculum or to administration and organisation, including pastoral arrangements.   |
| <b>Cover</b>  |
| 2.20 Supervising and, so far as practicable, teaching any pupils whose teacher is not available to teach them.  |
| <b>External Examinations</b>  |
| 2.21 Participating in arrangements for preparing pupils for external examinations, assessing pupils for the purposes of such examinations and recording and reporting such assessments; and participating in arrangements for pupils' presentation for, and conducting such examinations. |
| <b>Management</b>   |
| 2.22 Contribute to the selection for appointment and professional development of other teachers and support staff, including the induction and assessment of new teachers and teachers serving induction periods.   |
| 2.23 Assist the Headteacher in carrying out threshold assessments of other teachers for whom you have management responsibilities.  |
| 2.24 Co-ordinate or manage the work of other staff.   |
| 2.25 Take such part as may be required in the review, development and management of activities relating to the curriculum, organisation and pastoral functions of the school.   |
| <b>Administration</b>   |
| 2.26 Participate in administrative and organisational tasks related to such duties as are described above, including the direction or supervision of persons providing support for the teachers in the school.  |
| 2.27 Attend assemblies and/or acts of corporate school worship, as required.  |
| 2.28 Mark form registers, ensuring absences or lateness are noted and appropriate action taken where there are concerns.  |
| 2.29 Assist in the supervision of pupils, whether these duties are performed before, during or after school sessions.   |
| <b>Supervisory/Managerial Responsibilities</b>  |
| Playground and beginning and end of day supervision.  |

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| <b>Additional Information</b>  |
| Within our school we have the expectation that all staff will involve themselves in out of school activities/trips and CPD and that all staff, with the exception of NQTs will take responsibility for a curriculum subject.   |
| <b>General Information for all Posts</b>   |
| This is an outline job description only and the post holder will be expected to undertake the duties commensurate within the range and grade of the post or any lesser duties as directed by the Line Manager or Headteacher.<br>NB: The aim of the job description is to indicate the general purpose and level of responsibility of the post. Please be aware that duties may vary from time to time without changing their character or general level of responsibility. Duties may be subject to periodic review by the Service Director or nominated representative (in consultation with the postholder) to reflect the changing work composition of the business. |