



Person Specification Early Years Practitioner

	Essential Criteria	Desirable Criteria
<u>Qualifications</u>	<ul style="list-style-type: none">• NVQ Level 2 in Childcare or above and Education or equivalent.• Ability to demonstrate additional training courses attended.• GCSE in English and Maths – Grade C or above	<ul style="list-style-type: none">• Evidence of further and recent relevant training or qualifications e.g. child protection, first aid, food hygiene
<u>Experience & Knowledge:</u>	<ul style="list-style-type: none">• Knowledge and understanding of the importance of confidentiality• Experience of working with children aged 0-5.• Experience of being a key worker or equivalent, making observations and maintaining individual learning journals.• Knowledge and understanding of the EYFS statutory framework and children's development• Good knowledge of Child Protection and Safeguarding procedures.	<ul style="list-style-type: none">• Experience of working with babies.
<u>Disposition/Attitude:</u>	<ul style="list-style-type: none">• Be a approachable, caring and have a passion for working with children• Be a reliable member of the team, ability to work co-operatively.• Be prepared to undertake professional development as required• Demonstrates a high level of honesty and integrity• Ability to form warm relationships• Smart in personal appearance	<ul style="list-style-type: none">• Flexibility – occasionally working hours might be changed.