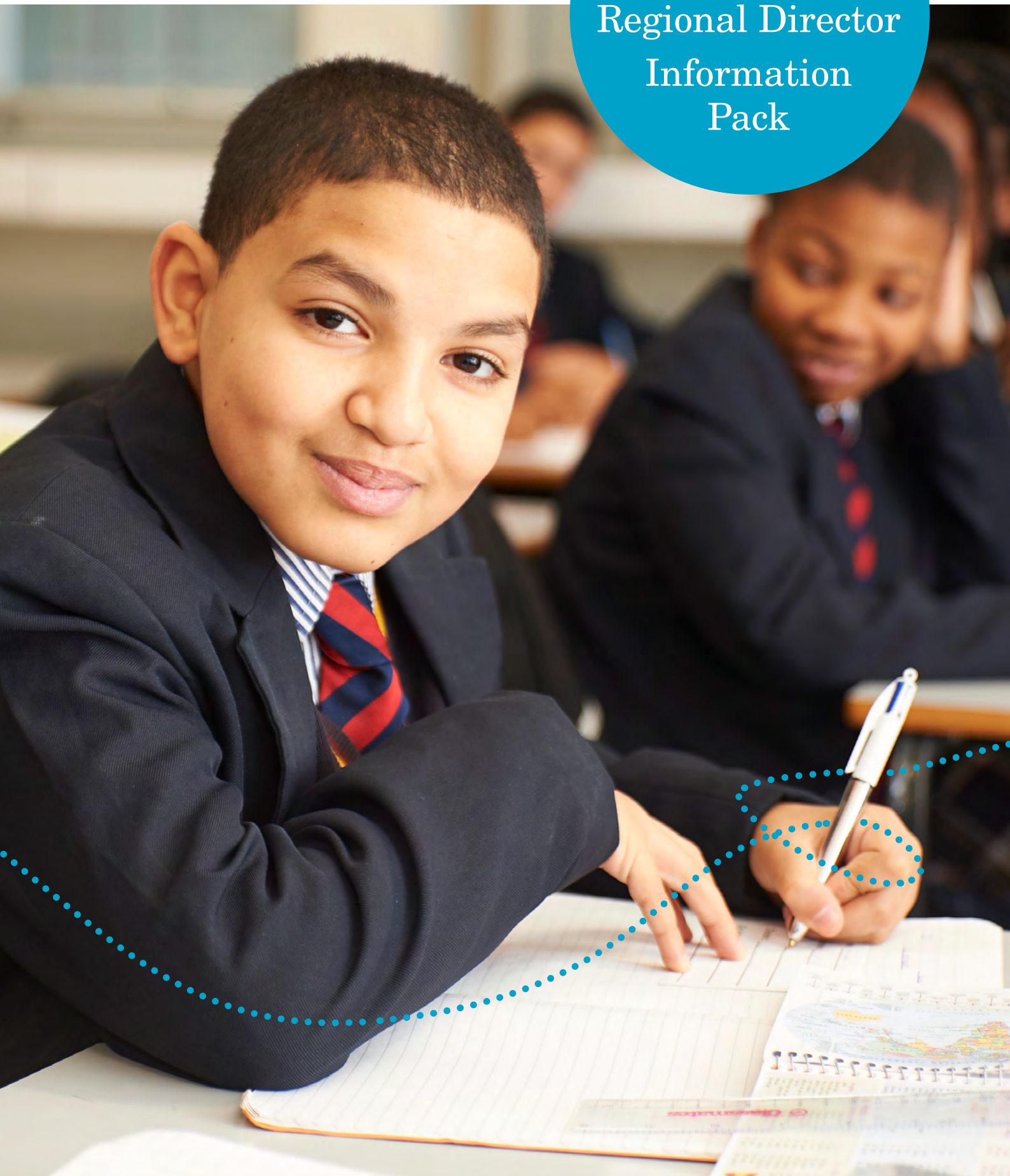




North London
& Portsmouth
Regional Director
Information
Pack





Dear colleague,

Thank you for your interest in the role of North London & Portsmouth Regional Director at Ark Schools.

Ark is an education charity and one of the country's most successful multi-academy trusts (MAT). Our network of 39 schools educates around 30,000 students in areas where we can make the biggest difference. Each of our schools has its own ethos and distinctive character, reflecting its local community, but they all share the same mission: to make sure that all children, regardless of their background, have access to a great education and real choices in life.

This is an exciting and rare opportunity to join one of the country's most successful MATs, leading the North London and Portsmouth region and taking responsibility for some aspects of the network's long-term strategy. You would join a team of aligned, motivated and highly skilled education leaders as we strive to deliver on our ambitious ten-year goals and enable a brilliant education for every child. As we are at the starting point of our ten-year strategy this role is an even more exciting opportunity, as the successful candidate will play an integral role in shaping and delivering a compelling vision for education over the coming years.

Our schools are currently organised into five regions — Birmingham, Hastings, London Primaries, North London & Portsmouth and South London — each led by a Regional Director. This opportunity arises from the promotion of our existing Regional Director, Amit Hathi.

We are seeking to find an exceptional leader with a track record of delivering great outcomes; a strong alignment with the Ark mission; a willingness to go the extra mile for our pupils and staff; an ability to lead and inspire principals and central colleagues; and someone who is a great colleague and will bring warmth and kindness to our network.







We welcome and encourage confidential conversations about the role from suitable candidates. If you are interested in finding out more about this opportunity, please contact our Head of Talent, Lexy di Marco, at Alexia.DiMarco@arkonline.org

Jerry Collins
Director of Education

Job description

- Provide the necessary direction and support across the region to enable all principals to provide a great education in their respective schools. The profile of Ofsted grades should reflect this.
- Provide the leadership and drive to enable principals to deliver outcomes well above the norm in their respective schools.
- Use Ark's attendance strategy to drive up attendance and return the region's norm to pre pandemic levels of 95%+
- Work with the Regional Finance Director (RFD), to ensure all schools in the region are achieving their budgetary goals and can provide a great education on sustainable budgets.
- Work effectively with key stakeholders to support the school and ensure its smooth and effective operation e.g. the Local Governing Body, the Local Authority and the Department for Education.
- Leverage the collective resource of the region to drive excellence and target support at areas/schools most in need.
- Establish a strong network and regional culture, based on Ark's values, that enables everyone to work collaboratively, share practice and find deep professional and personal satisfaction in working in our network.
- Support the development of the Ark Model by codifying excellent practice across the range of provision.
- Ensure the implementation of the network's strategic priorities across the region's schools.
- Lead the region's operational delivery team, to ensure that schools are well supported by central services.
- Lead the on-going development of staffing structures across the region to ensure they are sustainable, fit for purpose and facilitate collaboration.
- Any other duties as directed by the Director of Education.

To apply, please [click here](#).

-  **Reports to:** Director of Education
-  **Start date:** Flexible depending on the successful candidate
-  **Location:** London, with some travel to Portsmouth
-  **Salary:** Significant and generous salary, including potential relocation allowance
-  **Contract:** Permanent, full-time
-  **Closing date:** Friday 3rd October

Ark is committed to safeguarding and promoting the welfare of children and young people in its academies. In order to meet this responsibility, its academies follow a rigorous selection process to discourage and screen out unsuitable applicants.

Ark requires all employees to undertake an enhanced DBS check. You are required, before appointment, to disclose any unspent conviction, cautions, reprimands or warnings under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975. Non-disclosure may lead to termination of employment. However, disclosure of a criminal background will not necessarily debar you from employment — this will depend upon the nature of the offence(s) and when they occurred. To read more about Ark's safer recruitment process, please click [this link](#).



Person specification

Qualification criteria

- Qualified to degree level.
- Qualified to teach and work in the UK.

Relevant experience

- Successful leadership of a school or recent successful experience of leadership across more than one school, as a principal, executive principal or in another formal role.
- Demonstrable experience of significantly raising or maintaining very high academic standards.

Specialist knowledge and skills

- Understanding of how to implement highly impactful practice across all aspects of a school including curriculum and assessment, teaching and learning, pastoral and inclusion, attendance, SEND, operations and finance.
- Proven ability to lead, coach and motivate staff to achieve the highest levels of personal and collective performance.
- The ability to make sound judgements on the overall performance of a school and give concise, high quality, feedback.
- Experience of providing extensive and purposeful CPD to teachers and senior staff.

Leadership

- Network-minded, with an unambiguous understanding of what excellence looks like, and how to secure it across multiple schools.
- Ability to clearly articulate a vision for professional collaboration across a group of schools which enthuses and motivates.
- Skilful and engaging leadership and political nous for maintaining effective working relationships with parents, governors and other stakeholders.
- Resilience and motivation to lead the region through day-to-day challenges while maintaining a clear strategic vision and direction.
- Strong ability to exercise and communicate sound judgement across a range of complex and varied issues.
- Excellent ability to interpret complex quantitative and qualitative data and use analysis to inform planning, support and challenge.
- Good understanding of national policy, legislation and current thinking on education.
- Commitment to the safeguarding and welfare of all students.

Other

- This post is subject to an enhanced DBS disclosure.
- The post holder must be committed to safeguarding the welfare of children.

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Ark's Six Principles

HIGH EXPECTATIONS

EXCELLENT TEACHING

KNOWING EVERY CHILD

DEPTH FOR BREADTH

EXEMPLARY BEHAVIOUR

ALWAYS LEARNING

1. High Expectations

We believe that every child can achieve great things. Our aspirations are no lower for our most vulnerable pupils.

2. Excellent Teaching

A teacher affects a pupil's achievement more than any other factor. We prioritise teacher development, supporting them with training and progression so that they can deliver excellent teaching.

3. Knowing Every Child

Every child knows, and is known well by, the adults in the school. We also involve families in all aspects of school life.

4. Depth for Breadth

We prioritise mastery in every subject so students' learning is deep across the curriculum range.

5. Exemplary Behaviour

Our schools are characterised by a respectful environment, where teachers can focus on teaching and pupils can focus on learning.

6. Always Learning

Learning is at the heart of what we do and what we invest in — for all. Our teachers are professionally curious and our children have access to a rich academic curriculum and a diverse range of experiences.



Ark Values

AIM HIGH

We have high expectations of ourselves and of each other

BE BRAVE

We take on challenges and are prepared to say and do difficult things if that's what's needed

BE KIND

We care about what we do and how we work with each other

KEEP LEARNING

We're open to new ideas and we learn from our mistakes as much as our successes



Positive Action & Inclusive Recruitment at Ark

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We aim to build a diverse and inclusive organisation where everyone — staff and students — can do their best work and achieve their full potential. We want to reflect and represent diverse perspectives across our organisation because we know that doing so will make us stronger and more effective. Find out more about our commitment to [diversity and inclusion](#).

We particularly encourage applications from Black, Asian and ethnic minority candidates as they are currently underrepresented within our leadership team. This is important to Ark as we aim to be more representative of our local communities.

We strive to make applying to and working for Ark as inclusive as possible and have a variety of systems in place to ensure that our approach is fair and open.





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