

Person Specification

Nursery Assistant (Level 2) Grade 5 (SCP 5-6)

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> ➤ Good standard level of education ➤ NVQ Level 2 in Childcare and Education, or equivalent 	<ul style="list-style-type: none"> ➤ 5 GCSE's or equivalent, including Maths and English ➤ First Aid qualification
Work or relevant experience	<ul style="list-style-type: none"> ➤ At least 2 years relevant experience working with children ➤ Ability to plan and organise effectively 	<ul style="list-style-type: none"> ➤ Experience with working in an educational setting or other relevant environment
Knowledge and understanding	<ul style="list-style-type: none"> ➤ A good knowledge of child development 	<ul style="list-style-type: none"> ➤ A good knowledge of the EYFS Framework 2021
Skills and Abilities (relevant to post)	<ul style="list-style-type: none"> ➤ Good communication skills and ability to relate well to children, staff and parents ➤ Evidence of working well as part of a team ➤ ICT skills and the willingness to update skills and undertake further training ➤ Sufficiently fluent in spoken English to ensure effective performance in the role 	<ul style="list-style-type: none"> ➤ Specialist skills, training or experience e.g. Art, Music, ICT etc.
Personal Qualities	<ul style="list-style-type: none"> ➤ Ability to bring to the role, initiative, enthusiasm and commitment ➤ Flexibility and reliability ➤ Willingness to develop skills with further training 	
Special Conditions	<ul style="list-style-type: none"> ➤ Willingness to undertake an enhanced Disclosure and Barring Service (DBS) check. 	