



## **Welcome to Southernly Point Co-operative Multi Academy Trust**

Southerly Point Co-operative Multi-Academy Trust has one simple objective: to enable excellence together.

We are a group of 19 schools situated around Helston and the Lizard – the most southerly part of Cornwall. We are a co-operative Multi-Academy Trust. We believe in working together so that everyone benefits. Our work is underpinned by the co-operative values and these values inform everything we do.

It is important to us that schools maintain their uniqueness - we are not carbon copies of each other. There are core things that have to be aligned: our vision and values; HR as a single employer; financial practices; estates management; and core policies. We coalesce around a shared language for teaching and learning, and some elements are strongly aligned because our shared practice continues to evolve through working together. We encourage networking and peer to peer work across the Trust - this supports the evolution of our practice or confirms our faith in our own approaches. Work is directed centrally only where there is a need to do so, for example, reinforcing an agreed practice or stepping in where there is ongoing underperformance in order to achieve the Trust vision.

### **Enabling Excellence Together:**

We see ourselves as Enablers and we work together cooperatively in order to bring excellence for everyone and to everything in the Trust. Evidently this is an ongoing journey.

Our practice is based on these principles:

- Child centred
- Values driven
- Built on strong relationships
- Committed to individuality and inclusion
- Focussed on the very best learning

### **Co-operative Values:**

These underpin everything we do.

- Self Help
- Self responsibility
- Equity
- Equality
- Democracy
- Solidarity
- Openness
- Honesty
- Social Responsibility
- Caring for Others

### **Our Goals are:**

1: Excellence in Teaching and Learning

2: Expectations and Aspirations: A culture of high expectations and aspirations, continuous improvement and commitment to learning

3: Behaviour and Well-being: Resilient people who show respect for others and contribute as active citizens to their communities

4: Leadership: Outstanding leaders at all levels through the schools and Trust who are confident, proactive and effective

5: Effective Management Systems: Excellent support services enable and support a sustainable educational model for the community, optimising depth and breadth in the capability and capacity of the Trust

Our Trust enjoys a positive reputation for our co-operative approach and people enjoy working here. We work hard for our children and for each other.

You are welcome to visit and see for yourself.