



On a journey together where learning has no limits.

'They will soar on wings like eagles.' Isaiah 40:31

Ixworth CE Primary School

Nursery Assistant Person Specification

	Essential	Desirable	Evidence
Education and Training			
Criteria			
Level 3 qualification in Early Years and Childcare (or equivalent)	✓		
GCSE Maths and English Grade 4/C or above (or equivalent)	✓		
Paediatric First Aid (or willingness to undertake training)		✓	
Up-to-date Safeguarding training		✓	
Food Hygiene training		✓	
Evidence of relevant Continuous Professional Development (CPD)	✓		
Experience			
Experience of working with nursery-aged children	✓		
Experience of working within a nursery setting	✓		
Ability to work as part of a team and on own initiative	✓		
Experience of contributing to planning, monitoring and evaluating children's learning and development		✓	
Experience of working in an out-of-school club		✓	
Experience of working in partnership with parents/carers		✓	
Experience of multi-agency working		✓	
Knowledge & Understanding			
Knowledge of the Early Years Foundation Stage (EYFS) Framework	✓		
Understanding of inclusive practice and equal opportunities	✓		
Knowledge of child development and how children learn	✓		
Knowledge of supporting children's behaviour positively	✓		
Knowledge or willingness to learn the SEN Code of Practice		✓	
Understanding of how to promote children's wellbeing	✓		
Knowledge of planning and providing high-quality childcare and education		✓	
Knowledge of assessment and observation of children's learning		✓	



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Skills and Abilities		
Good behaviour management strategies	✓	Interview References
Excellent communication skills	✓	
Ability to maintain a stimulating, safe and organised learning environment	✓	
Good organisational and time management skills	✓	
Ability to assess children's progress and adapt learning to meet needs	✓	
Ability to use IT systems for teaching and communication	✓	
Experience of using Tapestry (or similar online learning journal system)	✓	
Personal Attributes		
Commitment to safeguarding and promoting the welfare of children	✓	Interview Application form Interview activity
Commitment to the ethos and values of the school	✓	
Positive, resilient and calm under pressure	✓	
Flexible, energetic and enthusiastic	✓	
Team player with ability to use initiative	✓	
Reflective practitioner committed to professional development	✓	