**A Fantastic opportunity to join our team as a Nursery Class Teacher**

 **Required for February 2025**

**0.5**

**Maternity Cover**

**MPR/ UPR**

 ***‘Unless someone like you cares a whole awful lot, nothing is going to get better. It’s not.’ – Dr. Seuss***

**Would you like to work in a friendly ambitious and forward thinking school, which provides excellent opportunities for Continued Professional Development?**

If so then this is your chance to join a highly committed and supportive team in a diverse and dynamic Primary and Nursery school In Kings Lynn.

We have recently invested in a truly exceptional outdoor area providing an enabling environment for the children to develop and explore a vast range of learning opportunities. We are passionate about providing outstanding play based learning where children can fully immerse themselves in continuous provision both indoors and out.

You will have to work hard here but only on the things that make a difference. We want to recruit people who are passionate about making a positive impact on our children’s lives and want to challenge themselves to keep on improving. Our working relationships are positive and supportive as we strive to keep our evidence-based practice the best it can be.

We are looking to employ a Nursery Class Teacher who will work well as part of our successful school team, with supportive colleagues and governors who ensure that all pupils make outstanding progress and enjoy their learning.

We offer an excellent caring environment in a bright, well-resourced school where you will have the opportunity to either start or advance your career within a supportive community school. We have enthusiastic and polite children, whose excellent behaviour is often commented on.

**Cultural Fit**

Our school is developing all the time. We have implemented a curriculum whose drivers are possibilities, community and independence. We are a school at the heart of our community, and we feel it is important for our children to have a developed sense of their locality and be proud to be part of it.

Together with our curriculum our pedagogic principles underpin the school culture.

* We believe that we can all improve as teachers
* We believe we can all improve, children learn from staff as well as from each other.
* We believe in the potential of all children to learn
* We engage in deep thought about challenge and quality
* We provide opportunities to practise skills that have been learnt until over time automaticity is achieved.
* We sequence all learning in to small steps with children’s starting points taken in to account
* We have an openness to feedback
* We believe that children should be given feedback at all points of the learning journey

We focus single-mindedly upon providing the best teaching we possibly can for our children. If you want to become an even better teacher than you are now and want to work hard on your practice, then this will be the school for you.

Working in a school where you are not aligned with the culture can be a miserable experience.  So…we both need to have alignment if you come to work here!

**We can offer:**

* An induction package to support successful integration
* A forward-thinking school, which is committed to improvement through evidence-based research
* Friendly and supportive staff
* ECT support and induction programme
* More opportunities to grow your career with our focused CPD programmes
* Norfolk Rewards – staff discount programme
* Leadership development – working with colleagues to improving outcomes across the learning community supported by NPQ or equivalent courses
* PPA time with parallel class teacher to share and reduce workload
* Part of the Viscount Nelson Education Network (VNET) incorporating a tailored package of bespoke in-school support as well as a wide range of CPD opportunities across Norfolk and beyond.
* Pastoral Support Assistants (PSA’s)
* HLTA and TA support throughout school
* SSS Safeguarding suite training package ensuring that training for safeguarding is highly effective

Visits to the school are encouraged. If you would like to visit the school, you will be assured a warm welcome. Please contact Kerry Tucker, Personnel and Finance Manager, who will be more than happy to arrange your visit.

Fairstead Community Primary and Nursery School is committed to safeguarding the welfare of children and young people and expects all staff to share this commitment.

Enhanced DBS disclosure is required for appointment to this post. We are unable to accept CVs in place of application forms. Please download a job description and an application form from our school website:

<https://www.fairsteadprimaryschool.co.uk> (new website under construction)

Completed application forms should be returned either by email to admin@fairstead.norfolk.sch.uk or by post to Vacancies, Fairstead Community Primary and Nursery School, William Booth Road, Kings Lynn, Norfolk, PE30 4RR.

We are an equal opportunities employer. If you require any additional support to enable you to make an application please contact Kerry Tucker, School Business Manager: by email to admin@fairstead.norfolk.sch.uk or phone: 01553 774666.

Closing date: Friday January 7th 2025