Whitehouse Primary	School -	Class Teacher -	– Mainscale Post		
Person Specification					

CATEGORY	Person Spec	DESIRABLE	EVIDENCE
Application	A well structured supporting letter, indicating educational philosophy		
Qualifications	Qualified Teacher Status	Further professional qualifications and/or evidence of further study, which could be ongoing Led/managed staff development or INSET in a subject area	Application
Experience	Teaching experience within a primary school	Working successfully and co-operatively as a member of a team	Application Letter Interview References
Professional Development	Recent attendance at courses covering curriculum issues, including literacy and numeracy	Have attended courses in a specialist subject	Application Letter Interview
Skills	Communicate effectively in a variety of situations Organise and plan time effectively Manage successfully the planning, delivery and assessment of the primary curriculum, within and beyond school session times An ability to encourage and maintain high standards of pupil behaviour Be a confident and competent user of ICT, for both teaching and learning	Ability to play or interest in music Ability or interest in the performing arts	Application Letter Interview References
Special Knowledge	A clear vision and understanding of the needs of Primary pupils, including more able pupils and pupils with special educational needs Detailed knowledge of the structure, content and accessibility of the National Curriculum An ability to make lessons exciting		Application Letter Interview
Personal Qualities	A caring attitude towards pupils, parents and colleagues Evidence of building and sustaining effective working relationships with staff and parents Support for the school's ethos and for it's further development A good health and attendance record A good sense of humour	Willingness to promote the Arts, Music, MFL, P.E. or ICT by running an extra curricular activity	Application Letter Interview References

THE SCHOOL IS COMMITTED TO SAFER RECRUITMENT PRACTICE AND PRE-EMPLOYMENT CHECKS WILL BE UNDERTAKEN BEFORE ANY APPOINTMENT IS CONFIRMED. THIS POST IS SUBJECT TO ENHANCED CRIMINAL RECORDS BUREAU DISCLOSURE