

ALEC REED ACADEMY

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Principal and CEO: Phil Cosby - BSc (Hons), MA



April 2025

Welcome from the Principal & CEO, and Head of Primary Phase

I am delighted that you are interested in joining our middle leader team as your next career move. This is a fantastic opportunity to be a middle leader in an 'all-through' Academy and have an impact on the personal development of pupils from the ages of 3-19 and in particular those within the Primary Phase.

We are on a very exciting improvement journey with an ambition to become a securely outstanding school. This role offers candidates the opportunity to make a real impact on the life chances of the rich and diverse community that we serve. We are very proud that we are an inclusive, happy school where children feel safe and valued.

Our staff are committed to supporting our pupils in achieving their very best in relation to their academic outcomes, but we also believe that they must be nurtured to have the wisdom and independence to make the right choices and lead happy, fulfilled lives. Central to this is the academy motto, 'Proud to Learn' and our core values of Honesty, Respect and Kindness.

I am a firm believer that the biggest impact on standards is the quality of teaching that a pupil receives. My staff must be talented and passionate, capable of creating an enviable learning environment where traditional values, high expectations, aspirations, and creative curiosity underpin our pursuit of excellence. They must also be team players, committed to making a difference to our whole community, supporting each other, and doing whatever it takes to ensure our pupils reach their potential. I would expect you share this passion, be an outstanding practitioner and an ambassador for high quality teaching and learning.

School middle leadership at ARA is not for the faint hearted; we work hard, school improvement does not come easy. There are always fresh challenges that must be overcome but the personal reward in terms of knowing that you have had an impact is immeasurable.

The Academy is a great place to work and has excellent transport routes both into London and the outer suburbs. We are an outer London school but with inner London pay and offer a Teachers Pension, free on-site parking, newly refurbished fitness suite, subsidised meals and family friendly policies including dependents entitlement.

This is an important role to commence in September 2024. We have pleasure in enclosing the accompanying pack in which you should find the following: -

- Job Advert
- Job Description
- Person Specification
- Application Form

Closing date for completed applications: Sunday 27th April 2025 at midnight.

Interviews will be held w/c: 28th April 2025.

This is a fantastic role for a dynamic team player looking towards headship. I hope you are excited about this wonderful opportunity and look forward to receiving your completed application.

Should you wish to discuss any aspect of this role in confidence please do not hesitate to make contact.

Yours sincerely,

Phil Cosby
Principal and CEO

Anne Franklin
Head of Primary Phase and Cross Phase Links

'The Collins PiXL Award for Outstanding Progress' National Award Winners 2014



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