

# Nursery Lead Person Specification



**ALEC REED ACADEMY**  
PROUD TO LEARN



## **Knowledge, Qualifications and Experience**

Essential:

- Suitable degree and UK recognised teaching qualification (i.e. QTS, PGCE)
- Understanding of high-quality teaching and learning strategies across the Nursery, and the ability to model this for others and support others to improve
- Excellent knowledge and understanding of the National Curriculum in the Nursery
- Record of successful classroom practice: achieving good progress for the children across a broad range of abilities
- A sound understanding of the skills and attributes involved in effective leadership

Desirable:

- Evidence of further professional development

## **Skills and Abilities**

Essential:

- The ability to work in a way that promotes the safety and wellbeing of children and young people including having an awareness of the safeguarding requirements of the Academy along with Child Protection Policy.
- Able to teach, motivate and support pupils within an effective and inclusive learning environment
- Ability to build effective working relationships with staff and other stakeholders
- Ability to adapt teaching to meet pupils' needs
- Ability to build effective working relationships with pupils
- Knowledge of guidance and requirements around safeguarding children
- Good IT skills
- Effective communication and interpersonal skills
- Ability to communicate a vision and inspire others

## **Personal Qualities**

Essential:

- Commitment to getting the best outcomes for all pupils
- Uphold and promote the ethos and values of the school
- Ability to work under pressure and prioritise effectively
- Maintain confidentiality at all times
- Enthusiastic and energetic, showing a positive outlook
- High expectations of both self and others
- Self-motivated and able to act on own initiative
- Commitment to safeguarding, equality, diversity and inclusion
- Keen to develop skills and knowledge through ongoing personal professional development

