Person Specification

Nursery Lead Practitioner

Criteria	Essential	Desirable
Qualifications		
Minimum of GCSE English and Mathematics at grade C or above (or equivalent).	X	
Other relevant qualifications, e.g. Foundation Degree in Education, NVQ in supporting teaching and learning	X	
Experience		
Considerable experience of working in an EYFS setting	X	
Training and/or expertise in the EYFS curriculum	X	
Working with children in EYFS including those who have specific SEND, EAL needs	X	
Experience of multi-agency working		X
Knowledge and Skills		
Able to use coaching and mentoring skills with adults and learners	X	
Able to demonstrate leadership and line management skills	X	
Effective Communication skills	X	
Good organisational skills	X	
Knowledge of safeguarding legislation and personal responsibilities in that	X	
Knowledge of relevant policies and codes of practice including safeguarding	X	

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Able to plan effective activities for learners at risk of under achieving	X	
Develop own learning through the evaluation of own learning needs	X	
Organise, lead and motivate a team, and work well as part of it	X	
Remain calm under pressure and adapt to change quickly	X	
Have the ability to use relevant technology	X	
Personal Qualities		
Able to work independently	X	
Commitment to teamwork	X	
Be hardworking, imaginative and adaptable	X	
Able to respect and maintain confidentiality	X	
Be friendly and approachable	X	
Other Requirements		
Enhanced DBS Clearance	X	
To be committed to the school's policies and ethos	X	
To be committed to Continuing Professional Development	X	
Motivation to work with children and young people	X	
Ability to form and maintain appropriate relationships and personal boundaries with children and young people	X	
Emotional resilience in working with challenging behaviours and attitudes	X	
Ability to use authority and maintaining discipline	X	
Empathy with young people facing barriers to their learning	X	

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An empathy for equality & diversity	X	
The ability to converse at ease with customers and provide advice in accurate spoken English is essential for the post	X	

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