



**Post:** Nursery Manager

**Pay:** SCP 12-17: £23,025 to £24,977 pro rata FTE (actual salary £27,711 - £30,060)  
(35 hours per week, term time only)

**Start date:** August 2025, TBC upon appointment

**Contract type:** Permanent

Broadway First School are about to embark on an ambitious and exciting journey to expand its Laugh 'N' Learn Preschool provision. From September 2025, Laugh 'N' Learn Nursery will open its doors to babies from 9 months old.

The governors of Broadway First School are looking for an enthusiastic, passionate and highly committed Nursery Manager to lead this new chapter for the school. The Nursery Manager will hold a minimum of a Level 3 approved qualification together with a proven track record of working in a similar setting for at least two years, demonstrating in depth knowledge and understanding of the Early Years Foundation Stage, Safeguarding, Special Educational Needs and the wider legislative requirements for working with young children. You will have a strong commitment to driving improvement in the education and welfare of young people and be able to deliver the school's ethos and values within the setting in an organised and creative manner.

The successful candidate will have the unique opportunity to thrive in a brand new setting whilst benefiting from the support of Broadway First School staff and procedures already in place. We strongly welcome school visits so that you can see our wonderful school for yourself.

We strongly welcome visits so that you can see our wonderful setting for yourself.

**We can offer you:**

- A high-quality learning environment.
- An opportunity to shape a new nursery setting with support from school staff and existing procedures and policies.
- A school that believes in growing the skills and knowledge of its staff
- The opportunity to make a real difference to our community and its children

**We would love you to join us if you...**

- believe children should feel safe, valued and cared for

- have strong knowledge and experience of the Early Years
- a clear understanding of how children learn and develop
- a clear understanding of what running a nursery entails
- are passionate and committed to delivering the highest of standards
- are a great team player willing to go the extra mile
- are committed to further improving your own practice and qualifications

**Application deadline:** Wednesday 9th July 2025

**Interview date:** W/C Monday 14<sup>th</sup> July 2025

**Provisional Start date:** Monday 18<sup>th</sup> August 2025, to be agreed upon appointment.

We would encourage you to visit our school website, <http://www.broadway.worcs.sch.uk> as well as our Facebook page to learn more about the school and existing preschool. Visits to the school are warmly encouraged. Please phone the school to make an appointment. To request an application pack please email the school on [office@broadway.worcs.sch.uk](mailto:office@broadway.worcs.sch.uk) Only fully completed application forms will be considered. Only shortlisted candidates will be contacted.

The school is committed to safeguarding and promoting the welfare of children and young people and expects staff and volunteers to share this commitment. The school is committed to safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed. This post is subject to an enhanced clearance by the Disclosure and Barring Service. Our Safeguarding Policy can be viewed [here](#).

Broadway First School  
Lime Tree Avenue  
Broadway  
Worcestershire  
WR12 7BD

Phone: 01386 852485

Email: [office@broadway.worcs.sch.uk](mailto:office@broadway.worcs.sch.uk)

Website: [www.broadway.worcs.sch.uk](http://www.broadway.worcs.sch.uk)